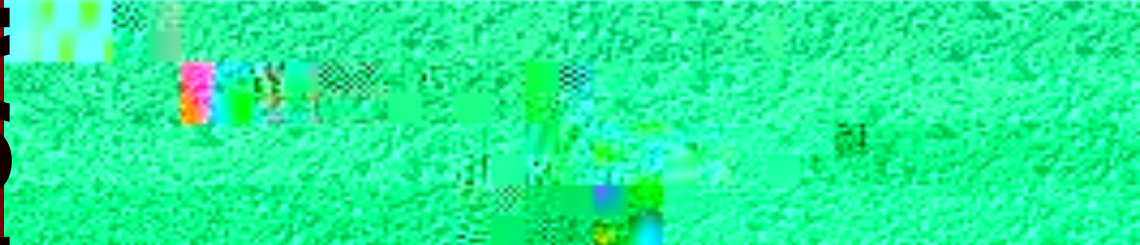
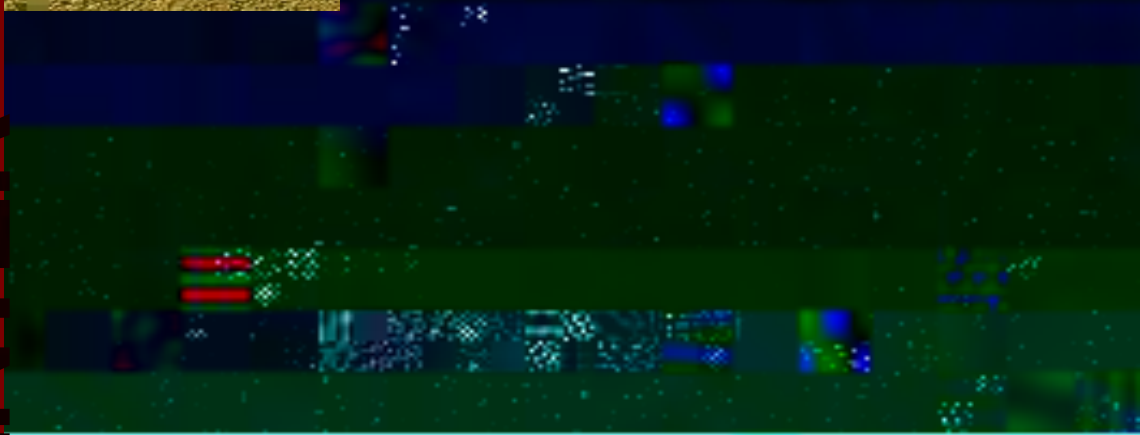


THE CAREER CENTER



***First Destination Survey Report
Class of 2008***

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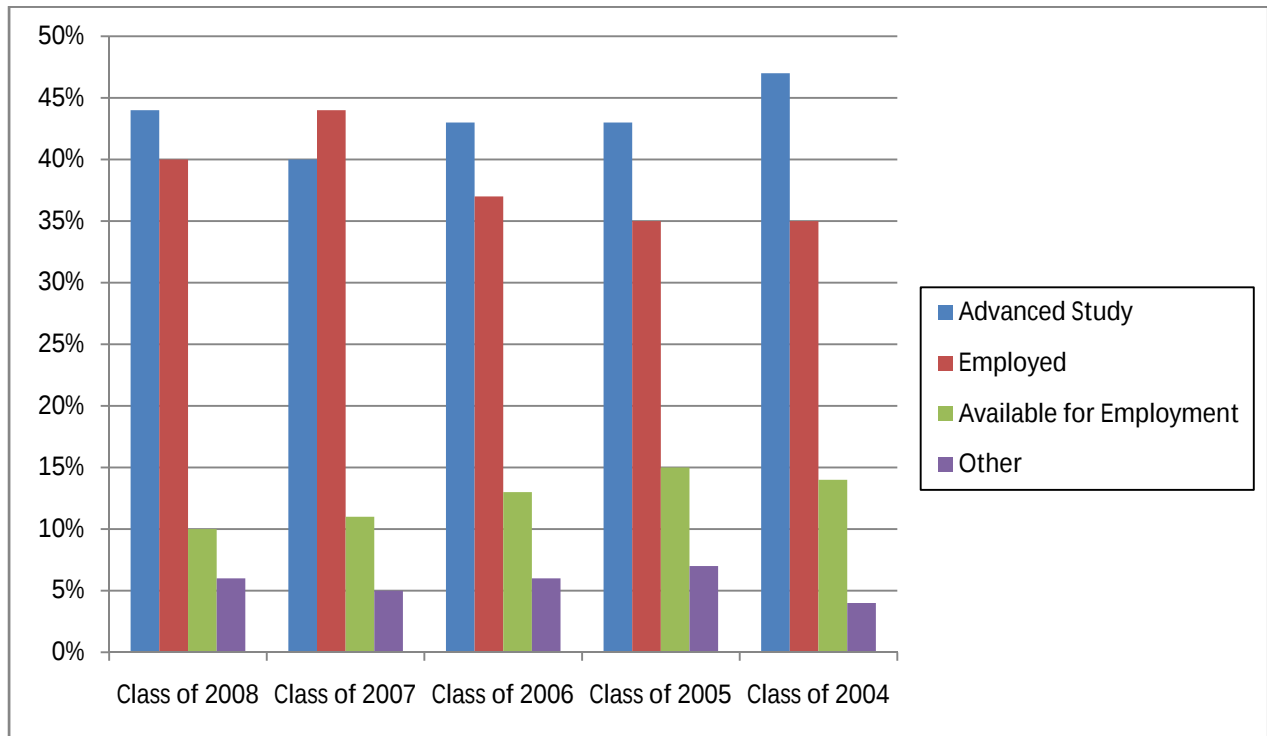
Executive Summary

More members of the Class of 2008 are going on to graduate school (44%) than full-time employment (40%). Since 2004, all classes have followed this pattern, except for the class of 2007. According to the National Association for Colleges and Employers (NACE) Job Outlook 2008 Spring Update hiring expectations remained positive. However, the economic climate was moving downward which affected college recruiting expectations. Regardless of the job market, it is evident that Case students are engaged in their community through experiential learning (75%) and see the value in getting hands-on experience to compliment their in-class learning.

Highlights

- ◆ Of those who responded to the question regarding **experiential learning**, 352 or seventy

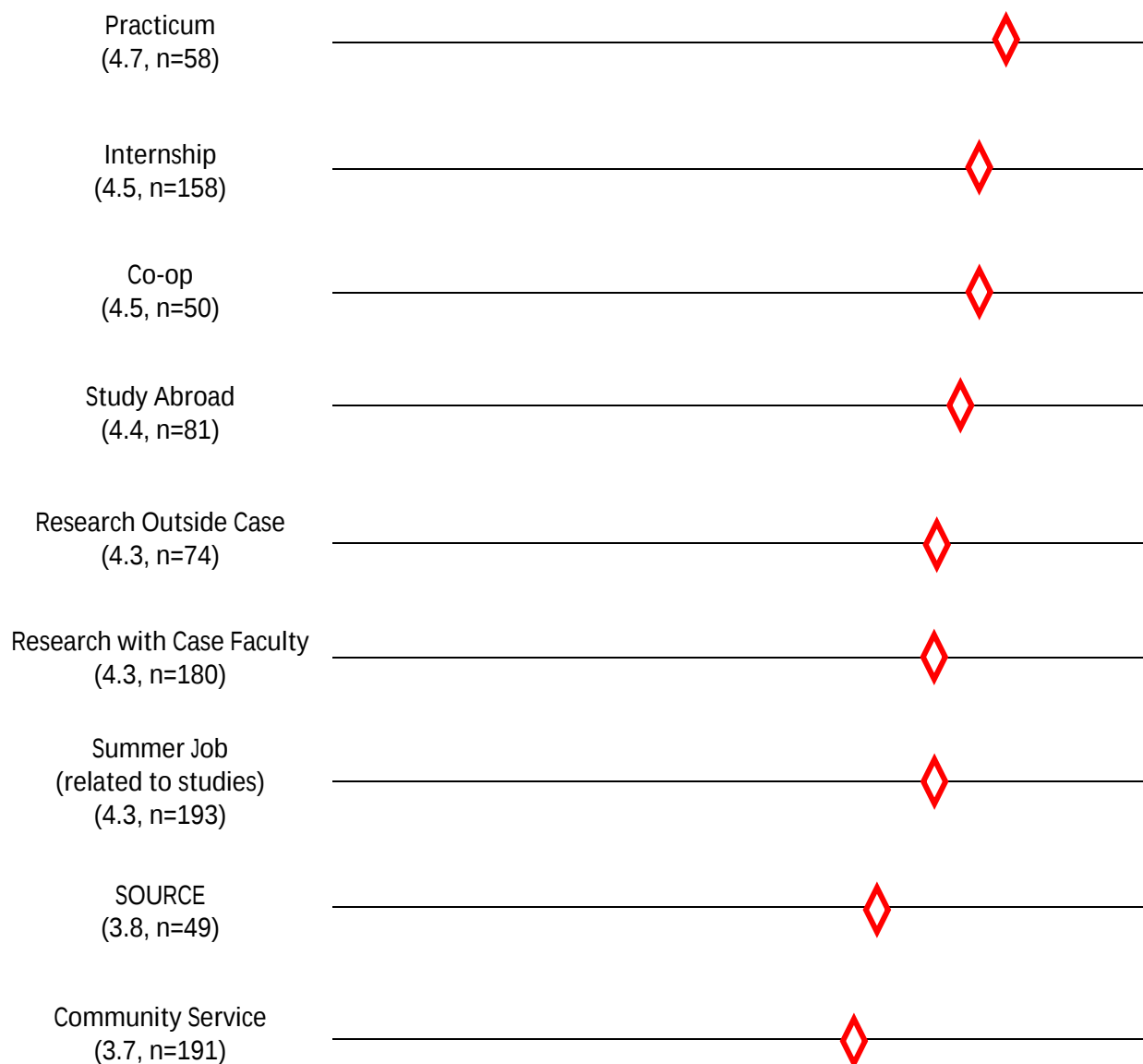
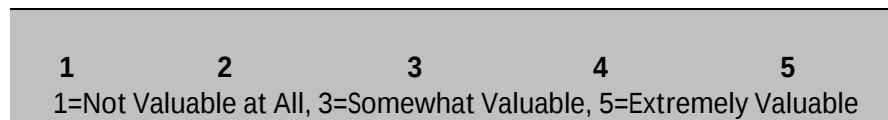
Overview



	Class of 2008	Class of 2007	Class of 2006	Class of 2005	Class of 2004
Advanced Study	44%	40%	43%	43%	47%
Employed	40%	44%	37%	35%	35%
Available for Employment	10%	11%	13%	15%	14%
Other	6%	5%	6%	7%	4%

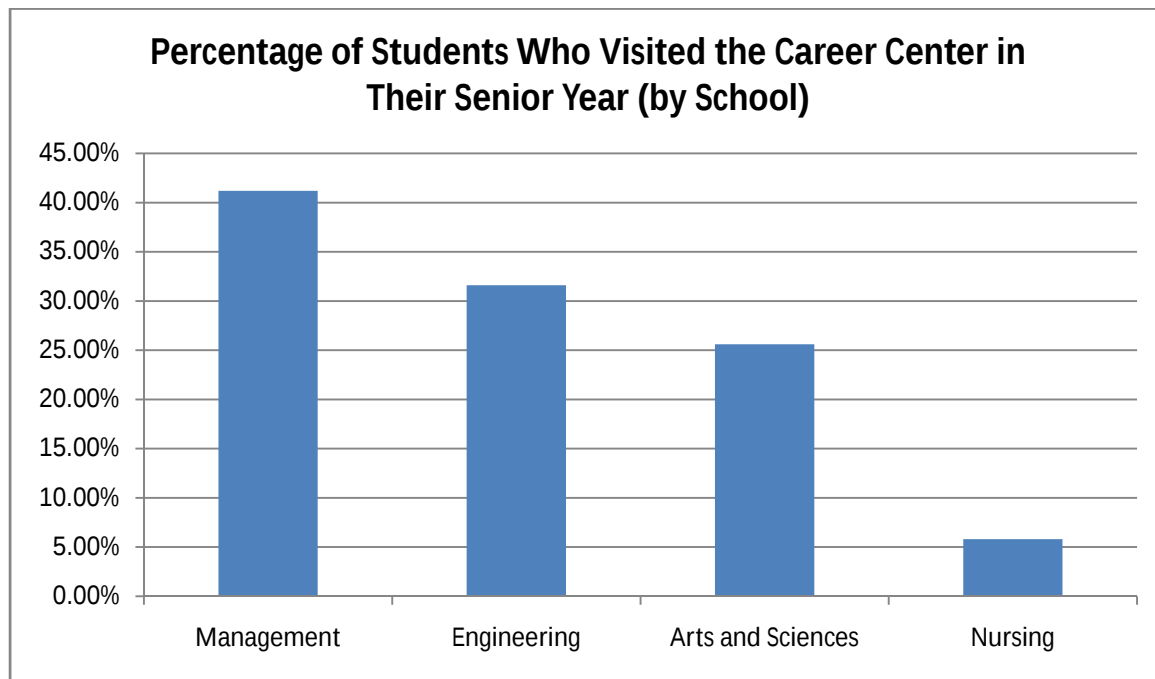
Key Findings

Four hundred seventy-one (471) of the 516 graduates who responded to the First Destination Survey to

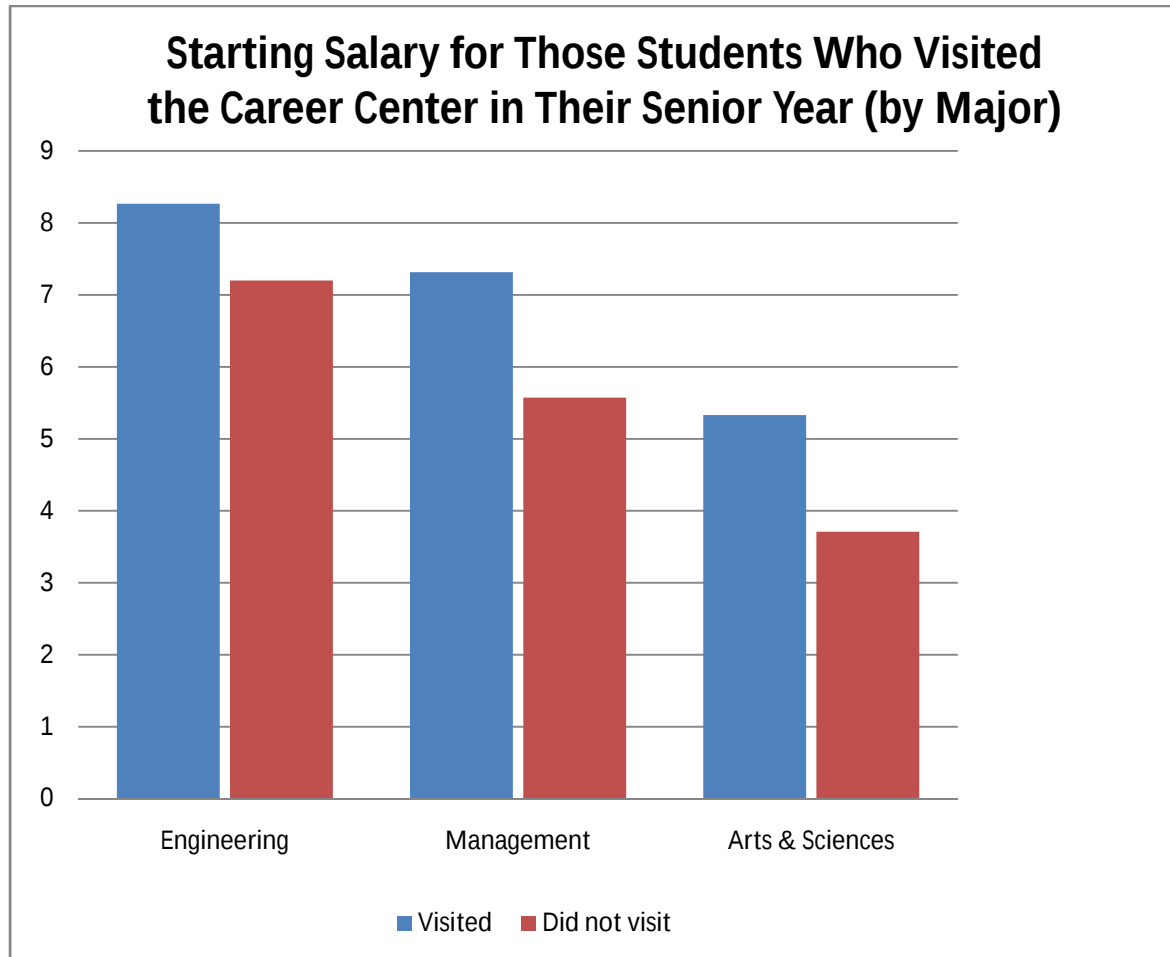


	Arts & Sciences	Engineering	Management	Nursing
1.	Analytical	Technical / Job Content	Communication	Technical/Job Content
2.	Technical/Job Content	Work Ethic	Work Ethic	

Students most likely to visit the Career Center in their senior year were students with management majors (41%). This was followed by students with engineering majors (32%), arts and science majors (26%) and nursing majors (6%). Nurses were significantly less likely than all other groups to visit the Career Center (only 3 of the 52 nurses who filled out the First Destination Survey). Students with management majors were significantly more likely to visit the Career Center than were nurses and arts and sciences majors.



As shown in the chart below, graduates who visited the Career Center in their senior year reported higher starting salaries than did their non-visiting peers (all differences significant, $p < .05$).



Graduates were accepted into a number of impressive institutions including the following:

Boston College	Emory University	Rensselaer Polytechnic Institute
Carnegie Mellon University	Johns Hopkins	Rice University
Case Western Reserve University	Massachusetts Institute of Technology	Stanford University
Cornell	Northeastern University	Temple University
Drexel University	Northwestern University	Tufts University School of Medicine
Duke University	Ohio State University	Washington University in St Louis

Graduates were also awarded a number of impressive scholarships and fellowships including a Fulbright graduating seniors fellowship, a National Science Foundation graduate fellowship, and a National Institutes of Health training grant.

Post-Graduation Plans: All Undergraduates (by Major)

Most students (411) graduated with one degree and one major. Two of these 411 graduates were dropped from the analysis due to missing data. A further 105 graduates were double major or dual degree earners. Graduates' responses to the question about their post-graduate plans are counted once for each of their earned majors.

Therefore, 514 individuals were included in the analysis but these 514 individuals graduated with a total of 619 majors. The responses in this table will sum to reflect the

Salaries: All Undergraduates (by Major)

As with the previous chart, most graduates who provided salary information (152) graduated with one degree and one major. A further 28 graduates were double major or dual degree earners. Graduates' responses to the question about their post-graduate salaries are counted once for each of their earned majors.

Therefore, 180 individuals were included in the analysis but these 180 individuals graduated with a total of 208 majors. The responses in this table will sum to reflect the plans of graduates earning these 208 majors. Majors that include at least one student with a double major or dual degree are marked with a single asterisk (*). A double asterisk (**) is an indicator of a national salary average that is estimated from similar, but not identical, academic disciplines.

National averages taken from the National Association of Colleges and Employers (NACE) Summer 2008 Salary Survey.

	< \$25K	\$25K- \$29K	\$30K- \$34K	\$35K- \$39K	\$40K- \$44K	\$45K- \$49K	\$50K- \$54K	\$55K- \$59K	\$60K- \$64K	> \$65K
ACCOUNTING (National Average: \$48,085)	0	0	0	1	0	2	0	0	1	0
AEROSPACE ENGINEERING (National Average: \$56,067)	0	0	0	0	0	0	2	0	0	0
APPLIED MATHEMATICS (National Average: \$49,736)	0	0	0	0	0	0	0	1	0	0
ART HISTORY (National Average: \$41,317)* (**)	1	0	0	0	0	0	1	0	0	1
ASTRONOMY (National Average:										

\$60K- \$64K	> \$65K
3	3
0	1
0	0
0	1
1	2
0	0
0	0
0	0
0	0
0	0

1	0	
1	1	
0	0	

	< \$25K	\$25K- \$29K	\$30K- \$34K	\$35K- \$39K	\$40K- \$44K	\$45K- \$49K	\$50K- \$54K	\$55K- \$59K	\$60K- \$64K	> \$65K
NUTRITION (National Average: \$46,364)	1	0	0	0	0	0	0	0	0	0
PHILOSOPHY (National Average: \$41,317)* (**)	1	0	0	0	0	0	0	0	0	0
PHYSICS (National Average: \$47,496)	0	0	0	0	1	0	0	0	0	0
POLITICAL SCIENCE (National Average: \$38,179)*	2	1	1	1	1	0	1	1	0	0
PSYCHOLOGY (National Average: \$33,564)*	4	3	1	2	2	0	0	0	0	0
RELIGIOUS STUDIES (National Average: \$41,317)* (**)	0	1	0	0	0	0	0	0	0	0
SOCIOLOGY (National Average: \$34,796)*	2	1	0	0	0	0	0	0	0	0
SPANISH (National Average: \$35,366)*	0	0	0	1	0	0	0	0	0	0
STATISTICS (National Average: \$49,736)*	0	0	0	0	1	0	0	0	0	0

Employers

A total of 200 graduates provided the name of their employer. Of these 200 graduates, 29 had double majors/dual degrees. Graduates' employers are listed once for each of their earned majors.

The 29 graduates with multiple majors were employed by the following:

Americorps	Engage	Lubrizol
Appalachia Service Project	Ericsson IPI	McMaster-Carr Supply
Bristol West Insurance Group	Gaba Corporation	Miami Valley Hospital
Calserve	Goodrich Corporation	National City
Case Western Reserve University	Growing Years	Newry Corporation
Cincinnati Children's Research Foundation	Integra Realty Resources	Specialized Business Software
Cleveland Magazine	Interact Cleveland	Teach for America (4)
Daylife	JET	University of Washington
EDS	Lancome Cosmetics	

CHEMISTRY*	
Cincinnati Children's Research Foundation	Miami Valley Hospital
Growing Years	Teach for America
JET	University of Chicago
Lubrizol	
CIVIL ENGINEERING	
Barr Engineering	Parsons Brinckerhoff
Earth Tech	Stevenson & Assoc.
Golder Associates	TF Construction Management Services LLC
ICA Engineering	
COGNITIVE SCIENCE	
Baricelli Inn	
COMPUTER ENGINEERING*	
ABB Inc.	IBM (2)
Boston Scientific	JDSU
Daylife	Rockwell Automation
COMPUTER SCIENCE*	
Beacon Hill Technologies	Jumpstart, Inc.
BGI	OverDrive, Inc.
DigiKnow	ProSource
EDS	Specialized Business Software (2)
Ericsson IPI	URS Washington Division
Hurricane Labs, LLC	Video Products Inc.
Ideastar, Inc.	
DEAN'S APPROVED MAJOR*	
Interact Cleveland	
ECONOMICS*	
Gaba Corporation	National City Bank (2)
Goodrich Corporation, Landing Gear Division	Progressive
Integra Realty Resources	State Street Corporation
McMaster-Carr Supply	Towers Perrin

ELECTRIC AND ENGINEERING*4.44810TD:04.125re>Tj/0003>5.4<000305.4<0003>TJ003>5.4<00030003>5.4<0003>TJ0

Philips Healthcare
PMC-60

MATHEMATICS*	
Bristol West Insurance Group	Newry Corporation
Eaton Corporation	Shoenfelt Consulting Inc.
Microsoft	
MATHEMATICS AND PHYSICS*	
Specialized Business Software	
MECHANICAL ENGINEERING	
Babcock Power Inc.	ERICO Inc.
Bechtel Bettis Atomic Power Labs	General Electric (4)
Bescast Cleveland	Goodyear Tire & Rubber

PHYSICS	
Onevue	
POLITICAL SCIENCE*	
Appalachia Service Project	Integra Realty Resources > Q

CHEMICAL ENGINEERING	
Boston College	Law
Rensselaer Polytechnic Institute	Chemical Engineering
Stanford University	Chemical Engineering
University of California, Santa Barbara	Chemical Engineering
University of Colorado at Boulder	Chemical Engineering
University of Edinburgh	Chemical Engineering
University of Wisconsin, Madison	Chemical Engineering
CHEMISTRY*	
American University of the Caribbean	Medicine
Case Western Reserve University	Public Health
Case Western Reserve University	Medicine
Case Western Reserve University	Medicine/Biomedical Sciences
Iowa State University	Chemistry
Northwestern University	Chemistry
Robert Wood Johnson Medical School	Medicine, Doctorate
Chicago Medical School	Medicine
University of California, San Francisco	Biochemistry
University of Cincinnati	Medicine
University of Minnesota	Music Composition
University of Pittsburgh	Medicine
University of Pittsburgh	Public Health
University of Toledo	Medicine
Wright State University	Medicine
CIVIL ENGINEERING	
Case Western Reserve University	Structural Engineering
CLASSICS*	
Case Western Reserve University	Anthropology
University of Cincinnati	Classics
COGNITIVE SCIENCE*	
Case Western Reserve University	Bioethics
Case Western Reserve University	Experimental Psychology
Cleveland Clinic Lerner College of Medicine	Medicine
University of Denver	Forensic Psychology

COMMUNICATION SCIENCES	
Kent State University	Audiology
University of Wisconsin	Speech Pathology
COMPUTER ENGINEERING	
Case Western Reserve University	Computer Engineering
COMPUTER SCIENCE*	
Case Western Reserve University (2)	Computer Science
Case Western Reserve University	Computer Engineering
Florida State University	Economics
John Carroll University	Education
University of Carrosity	

EVOLUTIONARY BIOLOGY*	
Wright State University	Public History
FRENCH*	
Rutgers University	Art History
Tufts University	Medicine
HISTORY*	
Case Western Reserve University	Law
Duquesne University	Business
Middle Tennessee State University	Public History
Ohio State University	Community Counseling
INTERNATIONAL STUDIES*	
Case Western Reserve University	

MATHEMATICS AND PHYSICS*	
Tsinghua University	Renewable Energy
MECHANICAL ENGINEERING	

TEACHER EDUCATION*	
Columbia University Teachers College	English
THEATER ARTS*	
Ohio State University	Community Counseling

Acknowledgements

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Statistical Analysis and Content: Tom Geaghan, Institutional Research

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Appendix A: First Destination Survey 2008

First Destination Survey	
Name	Major(s)
Degree	Email Address
College	

___ By graduation
___ Within 3 months of graduation
___ More than 3 months after graduation

When did you first accept your employment offer?

___ By graduation
___ Within 3 months of graduation
___ More than 3 months after graduation

Salary (please check one)

☐ Less than \$25,000 ☐ \$25,000-\$29,999 ☐ \$30,000-\$34,999 ☐ \$35,000-\$39,999 ☐ \$40,000-\$44,999
☐ \$45,000-\$49,999 ☐ \$50,000-\$54,999 ☐ \$55,000-\$59,999 ☐ \$60,000-\$64,999 ☐ Greater than \$65,000

Note: Any information concerning salary will be held in strict confidence.

Did you receive a signing bonus?

___ Yes
___ No

If yes, what was the amount of the signing bonus?

Will you receive any other form of guaranteed compensation?

___ Yes
___ No

If yes, how much will you receive?

Which of the following best describes the position you have accepted (please check one):

___ A college degree is required and the position is related to my field of study.
___ A college degree is required but the position is not related to my field of study.
___ A college degree is not required for this job, but the degree helped me to get it.
___ Having a college degree made no difference in getting this job.

Which job search method led to your full-time position (please check one):

___ Career Center (Case CareerLink, on-campus recruitment, Career Fair, etc.)
___ Direct application to employer
___ Advertisement on recruiting web site (Monster, HotJobs, etc.)
___ Internship or cooperative education
___ Professional contacts (faculty, people in your field, etc.)
___ Family or personal friend
___ Alumni contacts
___ Other (please specify) N2

90T13 1 Tf12-15.05n getting this job258 ()Tj138ref44.76 28.4(258 (01

When did you begin your job search (please check one):

____ Six months before graduation

____ Nine months before graduation

____ One year before graduation

____ More than one year before graduation

Please proceed to experiential learning section

GRADUATE / PROFESSIONAL STUDIES

Institution	Area of Study	Degree
-------------	---------------	--------

Please list any scholarships or fellowships (e.g., Fulbright, Truman, etc.) you have received for graduate / professional studies.

Please list below the other institutions to which you were accepted.

1.	2.
3.	4.

Please proceed to experiential learning section

SEEKING EMPLOYMENT

How confident are you in securing employment (please check one):

____ 81-100% ____ 61-80% ____ 41-60% ____ 21-40% ____ 0-20%

Please proceed to experiential learning section

STARTING OWN BUSINESS

Please describe the business you are starting:

Please proceed to experiential learning section

EXPERIENTIAL LEARNING

How would you rate these experiential activities in regards to your education here at Case on a scale of 1 to 5, 5 being extremely valuable and 1 being not valuable at all? If you have not participated in the following activities, please indicate NA

_____ Internship

_____ Research outside of Case

_____ Summer Job (related to rc47998 atl8T3()-1.143110er)TJ 0 TD0 SmSo4311tawi(C05 0 T y 10.-(si)0Prob (-4.6cu.0023(ter ship)-5.8()

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