! "#$%&'()'*+,%-./%0$+&1%$

%

&''%($$)%*++,-%(./0$%12.+."3%45%66787%
!59%7:&;<=8;8>7'%
?$.&@A"-$9$,2%

!

!"#$%&'()*

+,-*"-* !"#$%&$#'$()%*$#$(+$%,)-+$(#-'.% /".0%1234%
5$6"('7$)'%89%:8;-"<%&$<9"($%
5-##$(""'-8)=%!'"#$%&'(")*#+,%,-'./&0',+1'!,*-2'3/"#'4,*#'(+'5#6,7/(*,-')*(8-#9&:';#-"<.#=>-,%/(+:'
,+1'?(1>-,%/(+'(")62&/(-(=/$,-';%*#&&'/+'@<A'B#,*<C-1'46/-1*#+'("D+%#*$(>+%*2'E1(F%/(+'
!877-''$$%/$7>$(#=%?-;'8(%@(8A"0%BCD5D%E!C"-(F0%/$$.8G)H%/-)0%BCD5D0%5"+-I%!("76'8)0%
BCD5D0%J%K)I($L%@"()$(0%/50%BCD5D%

./*%* !"#$%&$#'$()%*$#$(+$%,)-+$(#-'.%!8);$)'("'-8)=%/$I-;"<% 3NNO%
:8;-"<%&8(M%

0/* P8G)H#'8L)%:'"'$%,)-+$(#-'.%B#.;C8<8H.QR-8<8H.% 3NN2%

1'$!)/#2!*

/3435*67*(,86* %
! 1895:;5<*':<5=5:<5:3*/6984>*?6@A5@B*/C=5@D8;6@*E1'/?B/F** 3NNWY6($#$)'%%
S-;$)#$%T%UD222V32W%% %
/C=5@D8;86:*"5;8G:4386:H!:<6@;5I5:3*8:*3@48:8:GH;C=5@D8;86:* %%%%%%%%%%%%%%1232YB($#$)'%
S-;$)#$%T%SXY2223Z003%% %
1895:;5<*/6984>*?6@A5@*E1/?F** %%%%%%%%%%%%%%%%%3NNOY3NNW%
S-;$)#$%T221222[%% %
%

%$%"!.'$*%++('))&.!)&/*

1593C@5@**********2N023Q3NYB($#$)'%
!"#$%&$#'$()%*$#$(+$%,)-+$(#-'.%
\";M0%\8#$6C%")I%/8('8)%/")I$<%:;C88<%89%K66<-$I%:8;-"<%:;-$);$#%
331[4%R$<<9<8L$(%*8"I%
!<$+$<")I%]C-8%0032ZYW3ZO%
%
%%%%%!8G(#$#%'"GHC'=%
:K::%002%^G7")%5$+$<8677$)'%-)%'C$%:8;-"<%X)+-(8)7$)'%

%;;8;34:3*+@675;;6@%%%

!›8P4J53,36Q:*$6»5G5*$5:35@*76@*R>6J4>*#:<5@;34:<8:G*4:<*+5495I4A8:G*$C@@89C>CI* 123Z¥123W%

!:,4:95I5:3*R@4:3** %

! KL"(I$I%"%h[322%H(")'%'8%L8(M%8)%)$L%I$#-H)#%98(%'C$%:$(+-;$%S$"()-)H%Xa6$(-$);$%E:SXF% %

LC-;C%-);<GI$#%'C$%:6(-)H%#7#'$(%6($Y'("+$<%E*!GF-(*/+=*%6#'4*>-%>*#',+1';#*7/$#&'/+' %

*H/#%+,9'; I JK@F%")I%/".Y'$(7%-)'$()"'-8)"<%;C-<I%L$<9"($%'("+$<%;8G(#$%'8%?-$')"7%E?,2< %

%#*9'/+'H/#%+,9:'; I 'JKAF%C$<I%>-$))-"«.D% %

! %`C$%'("+$<%9G)I#%"<#8%"<<8L$I%98(%I"'"%;8<<$;'-8)%98(%7.%($#$"(;C%"H$)I"%-)%-)'$()"'-8)"<% %

;C-<I%L$<9"($D% %

* %

/5I8BL8:4>8;3N*S5@6*36*&,@55*L5»6Q;,8=*%Q4@<N*154<5@;*76@*3,5*TU!"#$5:3C@M* 1234%

i$(8%'8%`C($$Qb"'-8)"<%!$)'$(%98(%U)9")'#0%`8II<$(#0%")I%_"7-<-$#%3W2%"66<-;")'#%E'86%12FD%

%

"6936@4>*L5»6Q;,8=H$6B!D4>C436@% 1231¥123O%

_I("<%!C-<I($)f#%RG($"G%KI86'-8)%]668('G)-'-$#%@(")'c%TN2¥!]¥32[O%EBU%j%?-;'8(%@(8A"0%

BC5FD%h10222022Q4¥.$"(#c%#G>;8)'(";'$I%h3O2O222Q.$"(%98(%$+"<G"'-8)Q6(8g$;'%7")"H$7$)'D%%

%%%%% !8¥

*

$O%+&!2/*')*0((W/*

2>5MB05,@8:G5@N*. D%J%@(8A"0%?D%E123VFD%U)'$(+$)'-8)#%I$#-H)$I%98(%;C-<I($)%L-'C%C-#'8(-$#%89%
-)#'-'G'-8)"<-A"'-8)%")I%6<";$I%-)%98#'$(%8(%"I86'-+$%9"7-<-$#D%U)%*G#0%B"((-#0%J%:'"'-+'"%EXI#DF0%
*46/-1'E8>&#',+1'V#=-#$%'/+'C*F6,+,=#&'<'W/&%(*2:'.#&#,*$6:',+1'D9F-/$,%/(+&R%:6(-)H$(D%*
5]U=%32D322WQNWVY[Y[3NY4WNN2Y2m1%

!("76'8)0%5D%:D%J%**2>5MB05,@8:G5@N*.** D%E1231FD%&C"'%L8(M#%-)%9"7-<.%#G668('%#$(+-;$#n%U)%BD%!G('-#%J%@D%
K<$a")I$(%E1231F0%*I6,%'I(*0&'/+'46/-1'I#-",*#n%66D%V3YN1D%&"#C-)H'8)=%!C-<I%&$<9"($%S$"HG$%*
89%K7$(-;"D%

%

!)$X1(+!"'%*!)&2'!/%

%

2>5MB05,@8:G5@N*. D%E1231FD%U)'$(;8G)'(.%KI86'-8)D%`C$%)$$I%98(%")%-)I-+-IG"<-A$I%;C-<I%I$+<8677)'%
'("g$;'8(.%98(%68#'Y-)#'-'G'-8)"<-A$I%;C-<I($)D%U)%B9%C+2$%"D,%?9%B"E"F+0/A%GH,-9I'*M6#'*
!+2-(F#1/,'("D99/=,+%'W#,-%6:'NU:'66D%N1VYN[2O%:6(-)H$(D%*

%

XIHG$(0%/D%J%**2>5MB05,@8:G5@N*.** D%E1231FR'!C-<I%5$+$<8677$)'D%5$+<8677)'%89%'C$%-77-H(")'%;C-<I=%`C$%
-)9<G$);$#%89%#$)I-)HQ($;$-+-)H%;8G)'(-$#0%9"7-<.%")I%;G<'G($D%U)%B9%C+2$%"D,%?9%B"E"F+0/A%GH,-9I'*
M6#'!+2-(F#1/,'("D99/=,+%'W#,-%6:'K:'66D%[NVYO24O%:6(-)H$(D%*

*

"'//!2&%&'()N*!V%1#%&'()/*%)"*(&O!2*2!+(2&/**

*

**2>5MB05,@8:G5@N*.-*!-*E1234FD%X99$;'#%89%6($)"'"<%(-#M%")I%$"(<.%<-9$%;"($%8)%>$C"+-8("<%6(8><$7#0%#$<9Y*
($HG<"'-8)0%")I%781G<"'-8)%89%6C.#-8<8H-;"<%#'($##%($#68)#$%-)%Z%'8%W%.$"(Y8<I%;C-<I($)%89%*
-)'$(;8G)'(.%"I86'-8)%EU!KFD0,)6G><-#C$I%7")G#;(-6'D%4,&#'I#&%#*+'.#&#*7#'X+/7#*&/%2Y)*(Z>#&%'*
L/&&#%,%/(+&')>8-/&6/+=D01V2WVOWND*

@(8A"0%?D0%28>5MB05,@8:G5@0%.D%J%S8IH$0%l%E1232FD%E++>,-'.#F(*%<'B#,*'TR'B"(')$(f#%98(%_8($+$(%
_"7-<-$#0%,)6G><-#C$I%7")G#;(-6'0%/")I$<%:;C88<%89%K66<-$I%:8;-"<%:;-$);$0%!"#$%&$#'$()%
*$#$(+$%,)-+$(#-'.D%!<$+$<")I0%]^D%
C''6#=QQLLLD";"I$7-"D$IGQW224304QB"(')$(#m98(m_8($+$(m_"7-<-$#mP$"(m1m122Nm1232%
!

28>5M

*
%
"6936@4>*':<5=5:<5:3*/3C<M*
122NY1231%
\";M0%\8#$6C0%J%/8('8)%/")I$<%:;C88<%89%K66<-$I%:8;-"<%:;-$);$#%!"#$%&$#'$()%*$#$(+$%,)-+$(#-'.%
%YU%I$#-H)$I%")%-)I6)I$)'%($#$"(;C%#'GI.%-)+8<+-)H%"0%kG"<-'"'-+$%#G(+$.%LC-;C%";;876")-$I%"%I".Y<8)H%

*

28>5MB05,@8:G5@N* . D%*E+'#GF-(*,%(*2'&%>12'("'"(&%#*',+1',1(F%/7#'9(%6#*&'*,/&/+='$6/-1*#+'^/%6'%*,>9,'*
6/&%(/#&D%Z2Y7-)G'$%6($#$)'"'-8)D%U)'$()"'-8)"<%_8#'$(%!"($%](H")-A"'-8)%EU_!]F0%?-;'8(-"0%*

!,"#"! " # $ "
!

%

%

%<<8386:4>*$6 I I 83355*4:<*#:8D5@;83M*/5@D895*

! *

! `L8%E12F%#'GI$)'%'(-6#%'8%?-$'%b"7%E"%;8Y<$"I$(%-)%123Nc%9";G<'.%8>#$(+$(%-)%123WF=%%%%%%%%%%%%%123WY123N%

! K>8G'%!C-<I%`("G7"%EK!`F%_8G)I"'-8)D%*5(,*1%?#98#*%* % % %%%%%%%%%%%%%123VYB($#$)'%

! b87-)"'-)H%!877-''$$0%X<-A">$'C'8L)%!8<<$H$D%*?#98#*',%<-,*=#:'' '''''' ''''''''''''''''123WY123N'

! *$"I-)H%!-(;<$#%E:8;-"<%&8(M%,)I$(H("IG"'$%:'GI$)'#f%R88M%!<G>FD%*[,$>-%2'E17/&(**%%%%%%%%%%123VY123N'

! :8;-"<%&8(M%:'GI$)'%K##8;-"'-8)%E:&:KF0%*[,$>-%2'E17/&(**% % % % %%%123WY123N'

! _G)I%'8%K-I%:'GI$)'#%89%X<-A">$'C'8L)%E_K:XF%!877-''$$0%*?#98#*** * * ***123ZY123N*

! U)'$(%B(89$##-8)"<%!8<<">8("'-8)%Xa6$(-$);$%EUBXF=%B$))%:'"'$Y^$(#C$.%/$I-;"<%:;C88<%% %%%%123ZY123N%

*[,$>-%2'3/,/&(*+'E:8;-"<%&8(MF%>$'L$$)%X<-A">$'C'8L)%!8<<$H$%")I%B:,Y^$(#C$.%/!%%%123VY123N%

*[,$>-%2'[/#-1'3/,/&(*+%E:8;-"<%&8(MF%98(%:'GI$)'Y*G)%^$"<'C%!<-)-;%B-<8'%UBX%%%%%%%%%%%%%%%%%%123VY123N%

98(%:8;-"<%:$;G(-'.%L-'C%5-#">-<-'.%E::5UF%")I%/$I-;"($%>$)$9-'#%98(%'$(7-)"<<.Y-<<%6"'-$)'#Q7-)8(%
;C-<I($)D%
! /$7>$(%89%'C$%?bKY!^%B8<-;.%")I%B(8;$IG($%!877-''$$D%

O6;=895*/6984>*?6@A*':35@: ********** /".%3NNO%Y%KGHG#'%3NNO%
^8#6-;$%89%'C$%&$#'$()%*$#$(+$%
!<$+$<")I%]^%
B#.;C8#8;-"<%#G668('%L-'C%'$(7-)"<<.%-<<%6"'-$)'#Q9"7-<-$#%;86-)H%L-'C%$)IY89Y<-9$%-##G$#c%($#8G(;$%
"<<8;"'-8)%%

%

.5<894>*/6984>*?6@A5@*':35@: ********** :$6'$7>$(%3NN[%Y%/".%3NNO%

; 90*$*#+! . &08%' '*0#)1! . 0(501%'3!?9%&N$)N!?(5*2)1!<02*)1! 4 0&K! . &)2(*2%:! ; < 4 =:! ; @&*1!W6!CDCC:!G*25%11%!
V&*2J'6!F< 4 6!H,>< 4 6!H>< 4 R