

Driving Diversity & Inclusion

Office of Diversity, Equity and
Inclusive Engagement



Office for Diversity, Equity and Inclusive Engagement

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What is Diversity?

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Benefits of Diversity

Diversity powers innovations

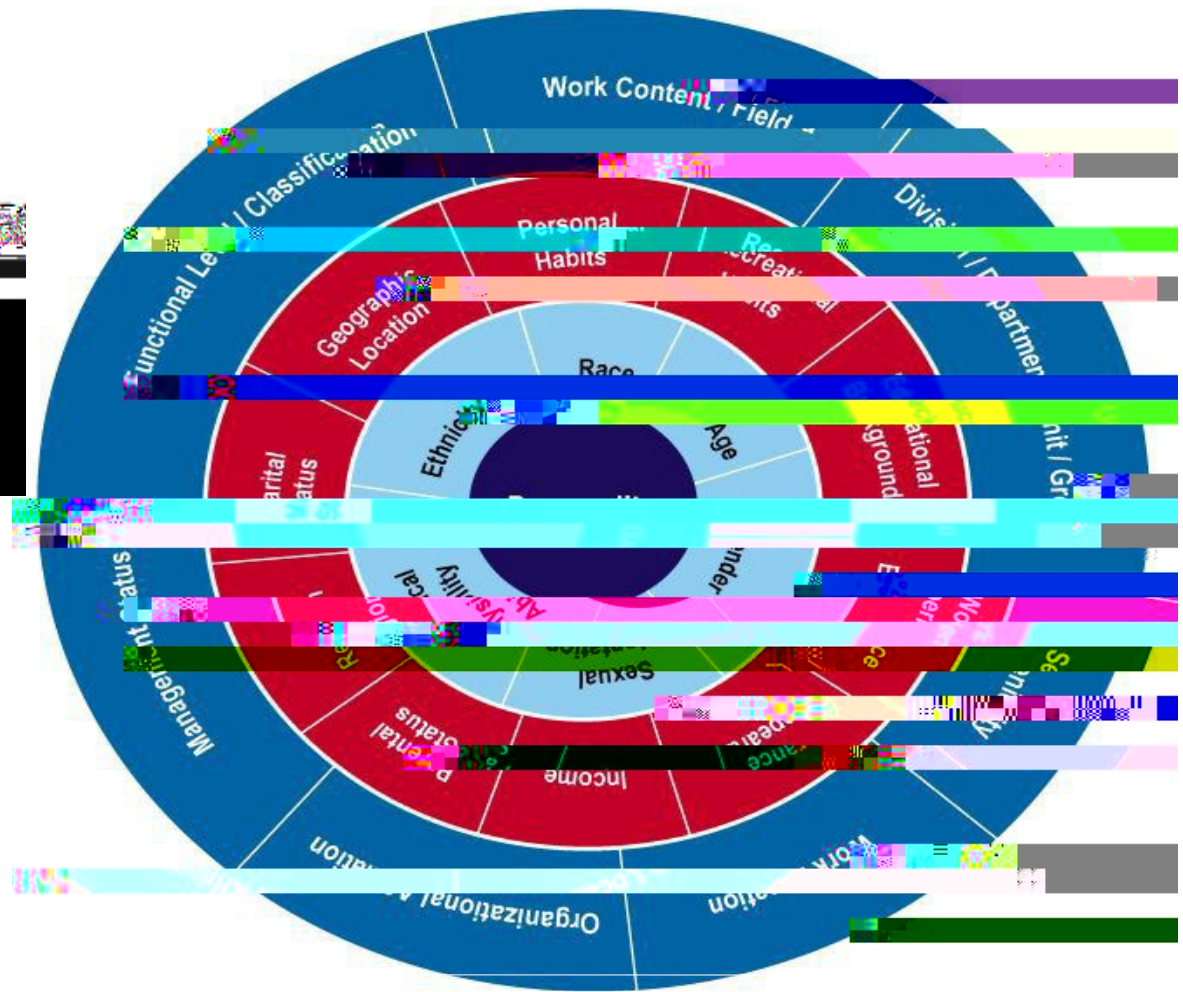
superior to those of homogenous groups (Page 2007)

Diversity on Juries (Sommers

Slide Source: 2008 LEAD presentation by Sapna Cheryan, Assistant Professor of Psychology, University of Washington



Primary & Secondary Dimensions of Diversity







What is Inclusion?

It is the practice of welcoming and respecting people from all backgrounds, cultures, and abilities. It is about creating an environment where everyone feels valued and has the opportunity to contribute their unique perspectives and talents.

- Inclusion is not just about diversity; it is about ensuring that all individuals have an equal voice and are fully engaged in the organization's mission and goals.
- Inclusion is a continuous process that requires ongoing communication, education, and a commitment to creating a culture of respect and belonging.





Future Learning Opportunities

A Reality Check

- Can I define Diversity & Inclusion?
- Who's in my network?
- Accountability

An Immersive Experience



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