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: +; \$&)*!, +'! : +; \$. /! < + 'D!U&(&. ' ; C!4P)C!2##G./! - +#, &'&#; &0!d.#G. '*!454>0!
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m&'30!k0!200!m&#H&'0!20!Z00!e!

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=C*%(!?"D6"=60! B'\$#;&0!700!e!^'+c.0!R0!q:+;\$./!<+'D!7+;)+'.!/:)GH&#)!<&/Qm&\$#3!.#H!
)C&!-KRN7Q6I!B.#H&9\$;0r!B.8&'!8'&(&#)&H!.!)C&!:+;\$&)*!,+'!:+;\$./!<+'D!U&(&.';C!4>'!2##G./!
-+#,&'&#;&0!d.#G.'*!45440!
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k\$#30!d0!200!e!k+'(;CQ<\$/\$.9(0!20!qV&./\$#3!L&)]+'D!L\$3C)(A!B'+9+)&!..!9+'!&'&(\$/\$&#)0!
\$#)&'H\$(\$8/\$#.'*!#&)]+'D!+,!)'.G9.Q

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>\$/;!?"D6"@6?>\$%#\$/!?"@6!e! !

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a++#0!:00 :)&\$3&'] ./H0!:00! e

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-/.880!d0!700! ? \$#0!d0! < 00! : C\$/\$#3)+#0!20! ? 00!U&&H0! ? 0!m00!1 .#3&0!d0!Z00! !qZ#%\$'+#9 &#).!/!.#H!
\$#H\$%\$HG./!8'&H\$;)+ '(!+,!&'+'!\$#!,\$&/H!&()\$9.)&(!+,!m2 - A! 2! 9G/\$Q/&%&! .#./*(\$(0r! :+; \$&)*!,+'!B'&%&#)\$+#!
U&(&.';C!6>!"!2##G./! ? &&)\$#30! : .#!2#)+#\$+0!W j 0!dG#&!60!455P0!

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-/.880!d0!700! e! !q- +//&3&!M.'(!. #H!8.)\$&(A! ? &.(G'\$#3! ;+#(G98)\$+#! .#H!&#%\$'+#9 &#)0r!
U&(&.';C! :+; \$&)*!,+'!2/ ;+C+/\$ (90!4="!2##G./! ? &&)\$#30! : .#).!m.'M.'.0! - 20!dG#&!4S0!455S0!!

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:)&&'\$#3! - + 9 9 \$))&&0!Z/&;)&H! - + 9 9 \$))&&! ? & 9 M&'! 456SJ456=0!456=04545!
U&(&.';C!.#H!W'. \$#\$#3! - + 9 9 \$))&&0!288+\$#)&H! - + 9 9 \$))&&! ? & 9 M&'! 456>J456T0!456=J4545!
- + 9 9 \$))&&!+#!:)GH&#)(0!288+\$#)&H!2/)&'#.)&! - + 9 9 \$))&&! ? & 9 M&'!! 456SJ456=!
7+;)+'./!B'+3'. 9! - G'\$;G/G9!U&%\$&]!:GM;+9 9 \$))&&A!U&(&.';C\:.)\$(\$; (0! ? & 9 M&'! 456PJ456T!
7+;)+'./!B'+3'. 9!2H9\$((+\$#(! - + 9 9 \$))&&0! ? & 9 M&'! 456P0!456T!
F.;G/)*! :&.';C! - + 9 9 \$))&&! ,+!)] +!W&#G'&QW'. ;D!2(((\$).#)!B'+,&((+'(0! - C.\$'! 456S!

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7&)/%*3"&- "M%'\$O\$/(%*3"H+&3\$\$. \$! 456EJ8'&(&#)!
J\$; *3"*%#"A/+ , +%*3"F(5. <&3&; 5! 456EJ8'&(&#)!
4&. +*3"F(5. <+*/5"*%#"F(5. <+*/+. "=O+#\$, +&3&; 5! 456SJ8'&(&#)!
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E\$, &; /*O<5! 456SJ8'&(&#)!
F*/\$%'+%; Y"4. +\$%. \$"*%#"F/* . '+. \$! 456PJ8'&(&#)!

+:&)*!, +! : +; \$./! < + 'D!U&(&. ' ; C! 2##G./! - +#, &'&#; &! 456EJ8'&(&#)!
- +G#; \$/! +#! : +; \$./! < + 'D!ZH G; .)\$+#! 2##G./! B'+3'. 9! ? &! 456EJ8'&(&#)!

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? +)\$% .)\$+#. /!WC&' . 8*!, +! '7 &8' &((&H! : GM() . #; &! " (&'(0!FG#H&H!M*!LNV!Xk4E! 7 25455=SY0!!
: G8&'%\$(+'A! : Gc&))&! ^/ . (#&'QZH] . 'H(0!BC070!
B'+%\$H&H! - +3#)\$%&! m&C. %\$+' . /!WC&' . 8*! . #H! ? +)\$% .)\$+#. /!N#)&'%\$&] #3!)+! (GM() . #; &QH&8&#H&#)!
.HG/!8. ')\$; \$8. #)!] \$)C!H&8' &((+\$#! . (!8. ')!+, !()GH*!\$#)&'%&#)\$+#!

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4565J4566!

? \$#H, G/#&((Qm. (&H!U&/ . 8(&!B'&%&#)\$+#!, +! :)\$ 9 G/ . #)! " (&'(0!FG#H&H!M*!LNV\LN 7 2 !XU46! 7 254I4SSQ56Y0!
: G8&'%\$(+'A! : Gc&))&! ^/ . (#&'QZH] . 'H(0!BC0700!B'\$#; \$8/&!N#%&(\$3. .)+!
- +#HG;)&H! 9 &#) . /!H\$(+'H&'!H\$. 3#+(&(0!8(*; C+ /+3\$; ./! . ((&((9 &#)(0! . #H!(G\$; \$H. /! . ((&((9 &#)(!] \$)C!
()\$ 9 G/ . #)QH&8&#H&#)! . HG/(! . (!8. ')!+, !()GH*!8'+)+; +/0!

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B'+)+)*8&(0! - &#)&'! , +! N##+%.)\$+#!\$#V&./)C0! ? &#) . /!V&./)C0! . #H! : +; \$./! : &'%\$; &(0!
: G8&'%\$(+'A!d&##\$, &'! - C&#! : 8&; D9 . #0!1 - : <!
B'+%\$H&H! \$#H\$%HG. /! 8(*; C+)C&' . 8*!)+! . HG/)! H+9 &(\$; ! %\$+ /&#; &! %\$;)\$ 9 (! . /(+! '&; +%&'\$#3! , '+9!
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2 (((\$)&H!(). , , !] \$)C!3'+G8! . ;)\$%)\$&(!, + '! ; C\$/H' &#!] C+!C. H!M&&#!' & 9 +%&H!, '+ 9!)C&\$'!C+ 9 &!HG&!)!+; +Q
+; ; G' '\$#3! ; + #H\$)\$+ # (0! \$#; /GH\$#3! 8(*; C\$.)'\$; 0! M&C. %\$+' . /0! + '! /& . '#\$#3! 8'+M/& 9 (h! ; + 9 8/&)&H!
B'+, &(((\$+ # . /! 2 ((. G!)U&(8+ # (&'W' . \$#\$#3h! . #H!+ '3 . # \$c&H!; ' . ,)(!. #H!(8+')(! . ;)\$%)\$&(0!)

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WC&! : : < U!F&/+] !\$(!\$#!'&; +3#\$)\$+ #!+, ! 9 & 9 M&'(!] C+!C. %&!(&'%&H!] \$)C!H\$(!\$#;)\$+ #!)! . H% . #; &!C&! 9 \$((\$+ #!
+, !)C&! : +; \$&)*!QQ!)+! . H% . #; &0!H\$((\$ 9 \$# .)&0! . #H!)' . #(/.)&'&(& . ' ; C!)C.)! . HH'&(((\$!(G&(!+, !(+; \$. /!] + 'D!8' . ;)\$; &!
. #H!8+/\$; *! . #H!8'+ 9+)&(!. !H\$%&'(&0!&1G\$). M/&! . #H!@G(!(+; \$&)*0!

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U&; +3#\$c&!C&! - < U " ! ; + 9 9 G#\$)*! 9 & 9 M&'!] C+!C. (!H& 9 + #()'.)&H!)C&!3'& .)&()!C\$3C!/&%&!/+, !#\$# + # .)\$+ #!\$#!
'&(& . ' ; C!+ '!)' . #(/.)\$+ #! . ;)\$%)\$&(!+%&'!)C&!8'&%\$+G(!. ; . H& 9 \$; !* & . '0!

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U&; +3#\$c&(!+G)(). #H\$#3!; + #)'\$MG)\$+ # (!+!)C&!&HG; .)\$+ #!+, !3' . HG.)&!()GH&#)(!.)! - < U " !)C'+G3C! . H%\$(\$#3! . #H!
9 &#)+ '\$#30!

! 456T!
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H&H\$; .)\$+ #!)!C&\$'! 9 \$((\$+ #0! . #H! 9 *!] + 'D! . H%+; .)\$#3! , + '! (+; \$. /!@G)\$(&! e !(*)& 9 !; C. #3&(!] C\$/&!; C. //\$#3!
)C&!H&()G;)\$%&! .))\$GH&(!8&' 9 & .)\$#3!+G'!(+; \$&)*0!!

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WC&! : +; \$&)*! , + '! : +; \$. /! < + 'D! . #H! U&(& . ' ; C! ' &; +3#\$c&(!#\$H\$%\$HG. /(!] C+!\$#!)C&\$'!& . '/*! ; . '&&'(!C. %&!H+ #&!
\$##+ # .)\$%&!] + 'D! . #H! . ' &! 9 . D\$#3! . !#+). M/&!\$#; /G&#; &!\$#!)C&\$'! , \$&/H! . #H!\$#!)C&!8'+, &(((\$+ #0!
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FG#H&H!M*!" -NWZ!- .(&!

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