

Do you have students in class who do the following:

If Disruptive Behavior Continues

r ,0 ,QVWDQW 0HVVDJH IULHQGV RU, WDRXNVKQSHFVO VSKR CHV UXS WLYH EHKD
r 6LGHEDU FRQYHUVDWLRQ ZLWK FODSWP DORV JLFDO SUREOHPV FRQWDFW V
r ,QWHUUXSW GLVFXVVLQRQV RU PDNH & RQDS SUDR SU LHWY LHPD UNV & 6 IRU DGY
r :ULWH RU PHQWLRQ LGHDV WKDW FDNM HAKYARD \$TAF Guide to Encountering Students in
VWDWH" Distress or Personal Crisis.
r 5HSHDWHGO\ DUULYH ODWH RU OHDYH HDUO\"
,I \RX V XVSHFW WKH GLVUXSWLYH EHKD
,I \RX FRQVLGHU DQ\ RI WKH VH EHKDYLRU WKH W V X GH Q W K V Y E L V P S O \ U
ULJKW WR DGGUHV V VXF EHKDYLRU R Q O R Z L W R F O D Y S R Q G R Y P O E S T A F G I D E N O H
VKRXOG QRW EH WROHUDWHG DQG P D E N T E R I N G S T U D E N T S I N D I S T R E S S O R P E R S O N A L C R I S I S . V
LJQRUHG

Preventive Measures Faculty Can Take

6RPH GLVUXSWLYH EHKDYLRU VLP SO \ U

r 8WL0LJH \RXU V\OOD EXV WR LQFOXGH ZHUO Q H P L I L F M X S H F M R Q G L X F W S H U V L V W V
IRU DQG FRQVHTXHQFHV RI VWXGH Q W X S H I K D Y L R X Z H Q O U H S R U W O W K H E H K D
SKRQH W D Q S I H O V X U L Q U V W Q D U R D X C A R Q G X F W D Q G & R P P X Q L W \ 6 W D Q G D U G V
LQ \RXU FRXUVH IRUPDW Z D \ V L Q F O D V V D Q G I D L O L Q J W R F R P S O
r 8VH WKH ILUVV FODVV PHHWLQJ WR F R W K L Y L Z R D D W R Q V D R I G W K H Q W X G H Q W F
DSSURSULDWH \RXU \$ F D G H P L F ' H D Q D Q G W K H 2 I I L F H R
r & R Q I H U Z L W K \ R X U F R O O H D J X H V R Q & R P P X Q L W \ S W R P P Q W G R U
UHVSRRG WR GLVUXSWLYH EHKDYLRU
r 0RGO WKH EHKDYLRU \RX H[SHFW Y o u r R i g h t s a s a F a c u l t y M e m b e r
r %HFRPH IDPLO E a c u l t y a n d S t a f f G u i d e H D Q G < R X K D Y H W K H U L J K W W R G L U H F W V W X C
FRQVXOW WKH 2IILFH RI 6WXGHQW & R Q D X U F R R P Q E H K & R P P X Q L W P P H G L D W H O \
6WDQGDUGV F D Q G L U H F W D V W X G H Q W W R O H D Y H \ R X
F O D V V S H U L R G , I W K H \ I D L O W R F R P S O

Steps for Responding to Disruptive Behavior

Your Rights as a Faculty Member

r ,PPHGLDWHO\ DVN WKH VWXGHQW W R H F V W R S W W D P E H K D Y L R U U H P B O H W K H V
DSSURSULDWH PDQQHU ' H S H Q G L Q J R Q W K H V H Y H U L W \ R I W K H V
r 6SHDN ZLWK WKH VWXGHQW S U L Y D W H O \ Z L W K W K H F O D V V D E R X W K L V K H U
FRQGXFW
r 'RFXPHQW LQ ZULWLQJ WKH VLWXD W h r e a t e n i n g o r a l a r m i n g B e h a v i o r R Q V W R \ R X U
\$ F D G H P L F ' H D Q D Q G F R Q V X O W Z L W K R P K H V P H F H E H K D W L X G H Q W P R U H W K D Q M
& R Q G X F W D Q G & R P P X Q L W \ 6 W D Q G D U G V G J Q V R I W K U H D W H Q L Q J D O D U P L Q J E H K
r 8V L Q J G H U R J D W R U \ R U S U R I D Q H O D Q

:KHQ \RX WDON S U L Y D W H O \ Z L W K W K H V S X S H D Q Q L W R L W W R X H M X G U P H Q W Y H R
ZKHWKHU WR KDYH D F R O O H D J X H R U \$ F D G H P L F W H D Q S H K D Y L R U G X U L Q J
WKL V F R Q Y H U V D W L R Q

r %H V S H F L I L F D E R X W W K H E H K D Y L R U W K D W L V G L V U X S W L Y H
r ([SODLQ WKH DIIHFV WKH EHKDYLRU KDV RQ \RXU D E L O L W \ W R W H D F K
D Q G W K H F O D V V H V D E L O L W \ W R O H D U Q
r \$ G G U H V V Z K D W \ R X R E V H U Y H D E R X W W K H E H K D Y L R U H J
FRPPXQLFDWH \RXU FRQFHUQ
r \$ O O R Z W K H V W X G H Q W W R U H V S R Q G D Q G O L V W H Q F D U H I X O O \ W R K L V R U
KHU ZRUGV
r 5HVVDWH \RXU H[SHFWDWLRQV IRU WKH VWXGHQW K V I X W X U H
E H K D Y L R U