



- How does the anti-racism lens change how I participate in and show up within NIMC?
  - What would it mean to apply that concept to my everyday work starting this week?
  - What would it mean to apply that concept to what we do together at NIMC?
  - How does the anti-racism lens change how I participate in and show up within NIMC?
  - What are some anti-racism action steps we need to take as a team?
  - What skills do we need to add to our toolbox?
- 

## Who inspires us



E

E M M



