



A powerful antidote to fear is curiosity, the first element in our handy dandy [racial equity lens](#) (which includes the concepts of curiosity, structure, perception, and belonging).

So, what questions can curiosity yield in the face of fear?

Hmmm, what am I actually afraid of here? What threat does this situation present? What could I learn more about, to see if my fear is justified? What might I be missing here? What would I gain from the actions I am inclined to take in response to this fear? What might I lose out on by acting on my fear? What can I learn from this confrontation with the unknown?

In Tennessee, the Republican legislators feared emboldening these young Black men to think it was OK to act outside the conventions and accepted decorum of the chambers. The legislators were not at all curious about ways their Black colleagues might have been

