YOUTH AND POLICING IN CLEVELAND

ACTIONS YOUR ORGANIZATION CAN TAKE NOW!

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WATCH THE VIDE CHAVE A CONVERSATION.

- Watch the 5-minute <u>video</u> with your colleagues and see the "Discussion Guide" for ideas to help facilitate a conversation about how this kind of policy impacts the kids you serve.
- Convene a multi-generational dialogue with your staff and the youth you work with to talk about their experiences and ideas for effective communication, de-escalation techniques and community support.
- Invite the CDP district commander or other police representatives in your area to a screening
 with your team. During the dialogue, ask them to share how they are putting the policy in
 action and how your organization can be a partner to support youth who police encounter.



RAISE AWARENESS OF THE NEW POLICE YOUTH POLICY.

- Create a social media campaign with photos of youth, messages from and a link to the video, and a hashtag (like #BetterPolicing4Kids). Invite partners to share pictures of their events and forums using the hashtag – who can get the most likes and retweets?
- Share the video and what you've learned on your website and social media, tagging groups like the CDP (@CLEpolice), city council members (@CleCityCouncil), the Mayor (@CityofCleveland), the Schubert Center (@SchubertCenter) and/or other neighborhood organizations.
- Explore ways to share these resources with the adults in your community. Ask youth to re-watch the video at home with their families and discuss their responses.



EXPLORE OTHER WAYS TO INCREASE IMPACT.

- Host or participate in a youth-led training on the new policy and strategies for responding to youth in crisis.
- Share information with other community organizations, local and elsewhere, to garner support for policies like these.
- Provide feedback on what you've learned and ideas for further action byompleting the short
 <u>3-question survey</u> issued by the Schubert Center. Join the email list for announcements
 about future opportunities.

LEARN MORE!

Additional resources on our website and linked below will equip you and your colleagues to understand what the Interactions with Youth Policy and other reforms mean for the community partners dedicated to our children and young people.

Policy Overview: The purpose and potential of the Interactions with Youth Policy

Cleveland Division of Police Interactions with Youth Policy

Training Police in Responding Effectively to Youth

Overview of all CDP Policies with a Youth-specific Focus

Citizen's Guide to the Consent Decree, with a Special Focus on

Implications for Youth and Young People

Strategies for Youth: Connecting Cops & Kids



YOUTH POLICY OVERVIEW

IMPORTANCE OF POLICE-YOUTH INTERACTIONS AND THE CLEVELAND DIVISION OF POLICE CDP INTERACTIONS WITH YOUTH POLICY

BACKGROUND WHY DOES THE WAY WE POLICE KIDS & TEENS MATTER?

Police regularly encounter children and youth, whether through informal stops, warn and release, formal arrests, or children witnessing interactions between police and their peers, parents or other family members. How youth perceive and the degree to which they trust the police and the criminal justice system is largely informed by their personal encounters with law enforcement.

Neuroscience sheds light on how a teen's brain development leads them to prefer, and be more likely to engage in, risky behaviors, and have less ability to anticipate consequences and make decisions that require an understanding of the future, especially under stress.

The legal system has increasingly recognized how kids are developmentally less mature than adults and require special legal and procedural protections and opportunities for rehabilitation. Police encounters with youth can be challenging for all these reasons.

Effectively working with children and youth requires special skills, knowledge, and practices. A "developmentally-appropriate" approach demonstrates a general understanding of the unique social, emotional, physical, neurological, behavioral, and moral aspects of development in childhood through adolescence, in order to effectively use age-appropriate communication, deescalation and intervention tactics with minors. This includes an understanding of how childhood trauma can

impact police interactions with youth, as well as implicit biases and how the intersection of race, age, gender and mental health status can impact police encounters with youth. For example, studies show Black children, especially Black boys 10-years-old and older, are seen as older (on average 4-1/2 years older) and less innocent when suspected of a crime than White children, which can negatively impact how police perceive and treat them.

WHAT IS THE CDRITERACTIONS WITH YOUTH POLICYWHY IS IT IMPORTANT?

The CDPInteractions with Youth Policy is a General Police Order (GPO), adopted in 2021. Coupled with new age-appropriate protections in a number of other CDP policies (e.g. Crisis Intervention, Use of Force, De-Escalation, Search & Seizure, Interrogation and Miranda, Investigatory Stops, Probable Cause, and Bias-Free policing), this GPO is groundbreaking in clarifying CDP's vision and commitment to fostering positive interactions with children and youth.

Combined, these policies reflect an understanding of adolescent development, trauma and how the WHAT IS A "DEVELOPMENTALLY- OR AGE- combination of age and race bias can be especially APPROPRIATE" APPROACH TO POLICING? challenging in the context of police-youth encounters. These policies offer an opportunity to help improve encounters with our young people while ensuring safety.

> Policy is critical because it reflects the values and priorities of the agency; it provides clarity and guidance for police officers in the field, along with appropriate training; and it holds systems accountable to the expectations we have for these interactions with children and youth.

YOUTH POLICY OVERVIEW CONTINUED

WHAT DOES THE CDP INTERACTIONS WITH YOUTH POLICACTUALLY REQUIRE?

Importantly, this policy is proactive, offering guidance about what officers should or must do, rather than just noting what they can't do. Age-specific guidance and procedures are provided in a number of areas (along with training), beginning with a general requirement that "officers shall conduct law enforcement activities without discrimination on the basis of a youth's demographic category" (Sec 1.B.2). Such interactions include:

- Approaching youth in a calm and respectful manner
- Explaining the purpose of the interaction in an age-appropriate manner
- Not cursing at or using derogatory language to refer to youth
- Not making fun of or engaging in demeaning or humiliation tactics

OTHER HIGHLIGHTS FROM THE YOUTH POLICY INCLUDE:

- Investigatory stops: A youth's "behavioral responses alone cannot provide the basis for probable cause."
- Interviews and Interrogations: Requires "Administering Juvenile Miranda Warning and Waiver," providing breaks and limiting total interrogation time to ensure "voluntary, non-coercive, and non-traumatic results."
- Redirection and Referrals: "Officers shall not arrest a
 juvenile under the age of 13 for a non-violent offense."
 Officers are encouraged to choose alternatives to
 arrest and to make referrals for rehabilitation and
 other youth programs and services.



- Arrest and Custody: Officers "shall attempt to notify juvenile's parent...and document all attempts."
- Medical Attention: Officers "shall seek medical attention" for any serious injury, after use of taser or OC spray, suicide risk, intoxication, or when a youth requests medical attention.
- Handcuffing: Officers shall consider that "handcuffs may trigger a traumatic response" when assessing whether to use them on a child.
- De-escalation/Use of Force: "An age-appropriate response to youth when safe and feasible" is required.
 "Officers shall only use force when necessary, proportional, and objectively reasonable" and shall consider "perceived age and emotional condition" in addition to body mass and physical build.
- Special circumstances and other areas include: Arrest
 of Children with Disabilities; School Encounters with
 Students; Parent Arrest (in the presence of children);
 Youth in Crisis (including Suicide Risk/Attempt);
 Human Trafficking of youth; and Domestic Violence
 involving youth.

The full Interactions with Youth Policy can be found here.