

**Faculty Partner Hiring Assistantships** is a program that prioritizes its community, as well as our ability to impact, and recognizes the need to have a vigorous program that acknowledges dual-academic careers as a part of our recruitment ecosystem. Under the Strategic Plan, we are launching a six-year pilot program that endeavors to provide departments and schools with providing matching funds in support of hiring faculty partners to a faculty position. Upon the conclusion of the pilot, the university will evaluate the performance of the faculty partners, the number of hires made, evaluate the performance of the faculty partners, and have been the program in light of the fiscal health of the institution, and determine if the program is institutionalized.

## Parameters

This initiative will be used to facilitate the hiring of partners of new tenure-track or tenured faculty who are being recruited to CWRU. This is not a program for partners of already employed faculty members. The program has limited funds each year. Please contact the Office of the Provost to determine if funds are still available before making requests.

## Program Description

For purposes of this program, “recruited faculty appointee” refers to an individual being recruited. “Accompanying academic partner” refers to a person who is a qualifying spouse or domestic partner and who has academic credentials to qualify for a faculty position.

Eligible accompanying academic partners who become a candidate for a position (fixed term or tenure track) must be

If the academic partner is to be employed in the unit of the recruited faculty member, then the Provost will provide up to one-half the salary and benefits of the partner—the hiring unit will provide the other half of salary and benefits

The salary funding for the position to which the accompanying academic partner is appointed will be provided for three years.

If the accompanying academic partner leaves this position before the end of the three years, the matching funds for salary and benefits described above will be removed from the budget of the partner's hiring unit.

The continuation of the appointment of the accompanying academic partner shall be entirely