

Case Western Reserve University

School of Medicine

Committee on Budget, Finance and Compensation

- I. With regards to Budget and Finance, the purpose of this Committee is to serve as the faculty's principal forum for the consideration of matters relating to the SOM's budgeting and financing. The Committee will:
  - a. Review proposed budgets for consistency with SOM strategic plan priorities.
  - b. Analyze and report on SOM sponsored research activity.
  - c. Provide the Faculty Council (FC) with financial overviews of the SOM based on data obtained from the Vice-Dean for Finance for the SOM.
  - d. Provide annual recommendations to the FC on the allocation of SOM resources.
  - e. Be assigned additional duties from time to time by the FC related to Budget and Finance.
- II. With regards to Compensation, the purpose of this Committee is to consult with and advise the SOM administration on the formation and review of SOM policies and procedures concerning faculty compensation. The responsibilities of the committee shall include:
  - a. Consultation with SOM administration regarding compensation and the annual allocation of funds available for faculty compensation.
  - b. An annual review of the guidelines and policies for faculty compensation for each Department considering issues of comparability in policies across Departments, and review of the implementation of those guidelines and policies at each Department.
  - c. Competitive analyses of faculty compensation in peer universities nationwide.
  - d.

*Approved by Faculty Council 4/23/12*

*Revised by Faculty Council 11/21/22*