Faculty Council 4:0

2-4:05PM	Welcome and Chair Announcements	Darin Croft	Dr. Croft called the meeting to order at 4:02PM. The institutional representative vacancy on the Faculty Council Steering Committee left by Dr. Nicole Ward's resignatlatlatlatuesim72.6 (t)-2.7 (y)12.90T Q BTesim72.6 (t)-2.7 (y)12.90TQ q 2	
			Dr. Buck presented a summary report of activities for the February 7 Faculty Council Steering Committee meeting	

4:59-5:23PM	Discussion of model for Faculty Council Meeting post pandemic	Members discussed how best to conduct Faculty Council Meetings going forward – remote, in-person mode, or hybrid mode. Wolstein Auditorium is set up to accommodate hybrid meetings. It was noted

Members Present (cont.)

Amy Hise
Jeffrey Hopcian
Alex Huang
Attila Nemeth
Arne Rietsch
Jamie Wood
Wei Xiong

Members Absent

Moises Auron
Blaine (Todd) Bafus
Corinne Bazella
Melissa Bonner
Aleece Caron
Jae Sung Cho
Katherine DiSano
Stan Gerson
Alia Hdeib
Andrew Jones
Peter K. Kaiser
Eric W. Kalar
Ankur Kalra
Thomas J. Knackstedt
Sangeeta Krishna
Kelly Lebak
Mariel Manlapaz
George Ochenjele
Nimitt Patel
Linda Dalal Shiber
Sarah Tehranisa
Samina Yunus

Others Present

Piet de Boer
Nicole Deming
Joyce Helton
Cynthia Kubu
Nancy Mosca

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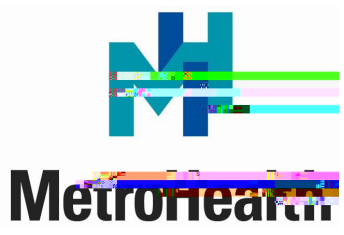
Cleveland Clinic

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Have something to say?

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Third Meeting of SOM Faculty

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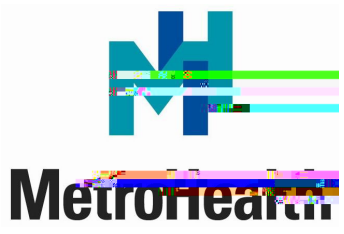
Faculty Governance in the SOM

Faculty of the SOM

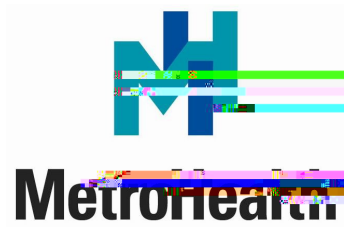
Faculty at-large

Faculty Council



Faculty Council Steering Committee

Name	Title	Department	Office
	Professor		
	Professor		
	Professor		
	Associate Professor		
	Professor		
	Associate Professor		
	Professor		
	Professor		



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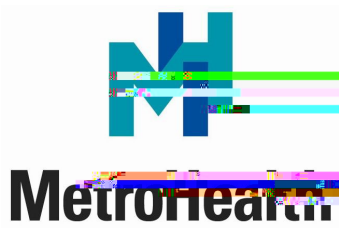
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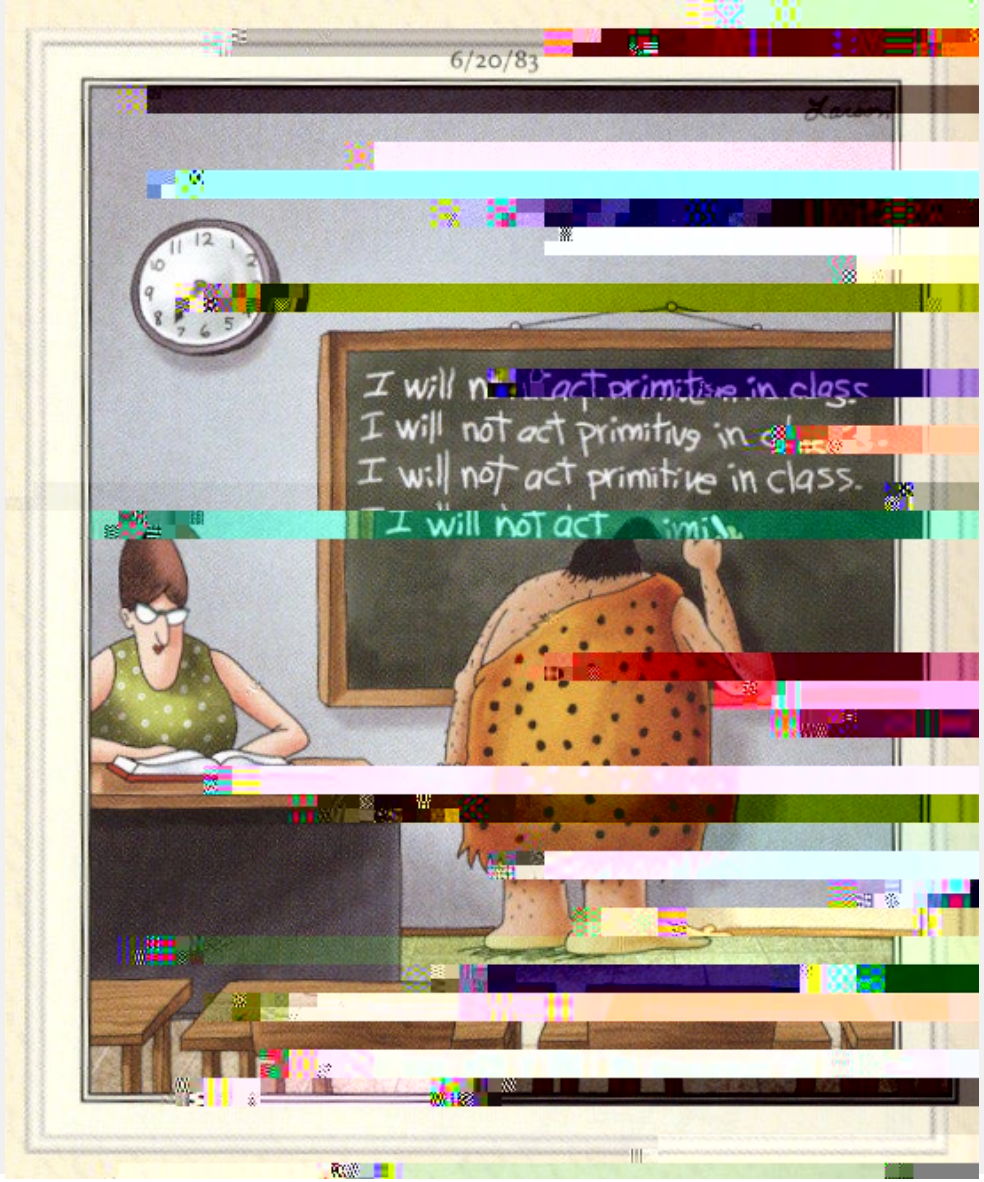

The Far Side (Gary Larson)

CASE WESTERN RESERVE UNIVERSITY
SCHOOL OF MEDICINE

UNIVERSITY HOSPITALS

Cleveland Clinic

MetroHealth

VA U.S. Department

SCHOOL OF MEDICINE
CASE WESTERN RESERVE UNIVERSITY

Faculty Council Meeting
Draft Meeting Minutes
Monday, January 24, 2022
4:00-5:30PM – ZOOM Meeting

Timing	Agenda Item	Presenter	Summary of discussion	Action items/Motions/ Votes
4:01-4:04PM	Welcome and Chair Announcements --Request agenda items for the 3rd meeting of the Faculty	Darin Croft	Dr. Nicole Ward's resignation from CWRU left two vacancies: an at-large Faculty Council representative from a basic science department and a position on the Faculty Council Steering Committee. In both cases, the Nomination and Elections Committee will contact the person who received the next highest number of votes for these positions in the last election to see if they are willing to fill the vacancy. The third meeting of the Faculty with Dean Gerson will be held on April 15 from 9:00-10:30AM. The first half of the allotted time will be devoted to three agenda items approved by the Faculty Council.	Dr. Croft will update Faculty Council on the outcomes of filling these vacancies. Faculty with questions/topics for this meeting should send them to Darin Croft and Nicole Deming.
4:04-4:07PM	Approve Minutes from the December 20 Meeting		There were no edits or additions to the December 20 draft Faculty Council Meeting minutes.	A motion was proposed by a FC member and seconded by a FC member to accept the minutes as presented. Vote: 33 for, 0 against, and 0 abstained. The motion is approved.
4:07-4:08PM	Faculty Council Steering Committee Report of Activities	Matthias Buck	Dr. Buck presented a summary report of activities for the January 10 Faculty Council Steering Committee.	

4:08-4:22PM	Old Business Bylaws: Recommenda-tion on the Proposed Amendments to the Bylaws (faculty petition)	Darin Croft	Dr. Croft presented the recommendation of the Bylaws Committee (he was chair at the time of its consideration) regarding the faculty proposed petition (submitted on June 17, 2021) to amend the bylaws to clarify the complementary roles of the Nomination and Elections Committee to adhere to specific eligibility requirements and produce a diverse slate of nominees by finding additional candidates as necessary. The recommendation included a proposal to amend Article 3.6b of the SOM Bylaws (which deals with the Nomination and Elections Committee) and: (1) That all committees critically examine their eligibility requirements for service to balance term limits (which allow more faculty to serve) with the benefits of having experienced committee members (which limits the number of faculty who can serve); and (2) that the NEC create a charge separate from the Bylaws that describes their process for recruiting a diverse ballot and educating the faculty on the importance of participating in faculty governance.	The proposal of the Bylaws Committee was seconded by a FC member. Vote: 35 for, 0 against, and 1 abstention. The motion is approved. The specific text is included with the minutes. The amendment to Article 3.6b of the SOM Bylaws approved by Faculty Council will be voted on by the Faculty of Medicine.

4:32-4:53PM	Diversity, Equity and Inclusive Excellence

ARTICLE 2 - THE FACULTY OF MEDICINE

(2.6a approved 6-0 by Bylaws committee 6-0 on 12/14/21)

2.6: Standing Committees of the Faculty of Medicine

a. The following Standing Committees shall be charged with specific responsibilities (as described more completely in each committee's Charge as approved by the Faculty Council):

(1) The Admissions Committee shall participate in both annual decision-making regarding individual student applicants and in the establishment of admissions policy and procedure.

New:

Justification: This committee is only involved with medical student admissions. It has no role in other SOM professional programs, such as the Physician Assistant program, or the MS of Anesthesiology Program in the SOM. It also does not deal with admissions of MS or PhD students in the School of Graduate Studies that are based in SOM departments. These modifications also update the description of the process and identify the three MD programs.

Note that the committee name change also requires the same change in section 2.6f.

(2) The Bylaws Committee shall consider proposed amendments to the Bylaws of the Faculty of Medicine and make recommendations concerning such proposed amendments to the School of Medicine Faculty Council. It shall also review proposals for new and amended charges of standing committees for the purpose of advising the Faculty Council regarding their compliance with the Bylaws prior to a vote by the Faculty Council. At least once every five years, the Bylaws Committee shall conduct a full review of these Bylaws.

(3) The Committee on Budget, Finance, and Compensation shall serve as the faculty's principal forum for the consideration of matters relating to SOM budgeting and financing. This Committee will consult with and advise the SOM administration on the formation and review of SOM policies and procedures concerning faculty compensation.

New:

(3) The Committee on Budget, Finance, and Compensation shall serve as the Faculty's principal forum for SOM budgeting, finances, and faculty compensation. This Committee will consult with Faculty and advise the SOM administration on relevant SOM policies and procedures.

Justification: More precise, and shorter language

(4) The Committee on Appointments, Promotions, and Tenure shall review and make recommendations concerning all appointments or promotions to the ranks of associate professor or professor and the award of tenure, as outlined in Article 5.10.

(5) The Committee on Medical Education serves to evaluate, review, and make recommendations concerning overall goals and policies of the School's medical education program, which includes the University and College programs.

New:

(5) The Committee on Medical Education shall evaluate, review, and make recommendations concerning the overall goals and policies of the School's medical education programs.

Justification: Shorter more consistent language. The School's medical education programs are now already identified above (MSA committee) and further defined in the committee's written charge.

(6) The Committee on Students shall have the responsibility of reviewing the total performance of all students and the authority for decisions on student standing and student promotions. Each year it shall submit the list of candidates for the award of the degree of Doctor of Medicine to Faculty Council (see Article 3.1a).

New:

(6) The Committee on Medical Students shall have the responsibility for reviewing the total performance of all medical

Justification: As for the Admissions Committee above, this committee is only involved with medical students. It has no role in other SOM professional programs, such as the Physician Assistant program or MSA program, nor does it deal with graduate students based in SOM departments.

Note that the committee name change also requires the same change in sections 2.6f and 3.1a.

(7) The Lecture Committee shall serve as a selection committee for speakers where no other regular mechanism

New:

(10) The School of Medicine Program Review Committee (PRC) shall review new graduate and undergraduate programs involving departments within the School of Medicine, major changes to existing programs (defined as a change to 50% or more of the curriculum), new joint degree and dual-degree programs and may also review other (non-MD) programs at the Dean's request.

Justification: This is a new committee approved by Faculty Council that needs to be added to the Bylaws. The text was suggested by the committee itself and is based on the committee's charge.

ARTICLE 2 - THE FACULTY OF MEDICINE

2.6: Standing Committees of the Faculty of Medicine

f. The meetings of all standing committees shall be open to all members of the faculty except for those of the Admissions Committee, the Committee on Students, and the Committee on Appointments, Promotions and Tenure. Chairs of other committees may declare a meeting or part of a meeting closed to faculty attendance only if confidential personnel matters are to be discussed.

New:

f. The meetings of all standing committees shall be open to all members of the faculty except for those of the Admissions Committee, the Committee on Medical Students, and the Committee on Appointments, Promotions and Tenure. Chairs of other committees may declare a meeting or part of a meeting closed to faculty attendance only if confidential personnel matters are to be discussed.

Justification: Committees now named the Admissions Committee and the Committee on Medical Students.

ARTICLE 3: THE FACS403 0 TdicaCL Com

The Faculty of Medicine delegates all powers not reserved to the Faculty of Medicine itself (see Article 2) to a Faculty Council. The Faculty Council shall serve as the Executive Committee of the Faculty of Medicine, in accordance with Article X.1 of the Bylaws of the Faculty Senate. The Faculty Council shall meet regularly to exercise its powers and obligations, which shall include but not be limited to the following:

a. To act for the Faculty of Medicine regarding the planning and execution of educational programs and the formulation of policies concerning curricula, student admissions, and the conduct of research in consultation with the appropriate standing committee of the Faculty of Medicine. It shall review the requirements for the M.D. degree and the recommendations of the Committee on Students regarding student standings and student promotions;

New:

a. To act for the Faculty of Medicine regarding the planning and execution of educ1.717 Td(e0)-6.6 (he r)-6 (e)10.5 (q)-11.2 (ui)2.6 (r)-6 (e)10.5 (m)egularlr promotii of policittern standing 2 prmittee of the Faculty offcine. It shall review the requirements for

Robert A. Bonomo, MD

- remarks
  - Provost: *What is means to be part of the CWRU Community*
  - Status of Covid control/Omicron/Boosters/Vaccine all going well
  - March 4 Employee appreciation Day
- / help teach introductory courses. Nationwide Search for inaugural cohort of 4 . Plan is to grow this to 8 fellows/year to enhance student experience. Dr A. Levine - U Penn program that is doing what we are attempting to do and getting funded
- Redoubling of commitment to the undergrad and grad student experience
  -

-
  - Proposing to form a unique committee to explore the notions of faculty governance
  - Membership being considered; 1 senator, 1 representative,
- .1) Commendable with Clinical distinction (CCD) considers the students clinical evaluation not just the standard shelf exam;2) M= meets expectations. Both passed
- , Dr. Simon Peck. Concerns about spending the research funds we have.
  - Status of the endowment . 2.1 Billion. Risk adjusted benchmarks. Positive remarks about salary in the coming year. Capitol budget-not funding as many projects. Report is available
- Time away form for aimT foT yy5 4 o(-d1.6 (k)-1.9 2 (=)--3 F0.6 (s)l-1.3 ( )n)-0.6 (o)-2.9 (