SCHOOL OF MEDICINE
CASE WESTERN RESERVE UNIVERSITY

Faculty Council Meeting
Meeting Minutes

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Ambassadors for New Faculty Program

Faculty Council Meeting
Draft Meeting Minutes
Monday, January 25, 2021
4:00-5:30PM – ZOOM Meeting

4:00-4:20PM	Welcome and Chair Announcements	Nicole Ward
4:20-4:25PM	Faculty Council Steering Committee Report	Nicole Ward
4:25-4:35PM	Approval of the December 21 Faculty Council Meeting Minutes	Jennifer McBride
4:35-5:05PM	Centers in the School of Medicine	Dean Stan Gerson
5:05-5:10PM	Ad Hoc Graduate Program Review Committee	Nick Ziats
5:10-5:20PM	Bylaws Amendment	Darin Croft
5:20-5:25PM	Resources & Support for Students/Faculty	Nicole Deming
5:25-5:30PM	Faculty Senate Update	Alan Levine
	New Business	
5:30PM	Adjourn	

Members Present

Corinne Bazella
Robert Bonomo
Monica Gerrek
Stan Gerson
Matthew Pleshinger
Arne Rietsch

Suggestions were made to the minutes, a motion was made and seconded to accept the suggested amendments. There being no further discussion, a vote was taken. 37 were in favor, 0 were opposed, and 1 abstained. The motion passes and the changes are adopted.

Centers in the School of Medicine (Dean Stan Gerson)

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Joyce Helton

The committee shall be composed of:

(a) three (3) elected members of the Faculty involved in graduate or undergraduate education in the School of Medicine,
(b) five (5) elected faculty members currently in charge of on-going graduate or undergraduate programs involving departments of the School of Medicine, elected by the Faculty of Medicine
(c) the School of Medicine member(s) of the University Faculty Senate Committee on Graduate Studies *(ex officio),*
(d) the School of Medicine member(s) of the University Faculty Senate Committee on Undergraduate Education *(ex officio),*
(e) the Associate Dean of Graduate Education *(ex officio),* and
(f) the Assistant Dean for Educational Initiatives *(ex officio).*

4. Committee Chair:

The Chair of the Faculty Council shall appoint one of the elected members to serve on an annual basis as chair of the committee after soliciting recommendations from its members. Additional ad hoc voting committee members may be named, as agreed upon by the Dean and the Chair of Faculty Council, for a period of one year.

The chair will be responsible for composing an agenda and arranging for its delivery to

Summary of Committee on Appointments, Promotions, and Tenure Activities

2019-2020

	Dean's rec		**4 (2F, 2M)**	7 (0F, 7M)	13 (3F, 10M)
	Provost & final rec		**4 (2F, 2M)**	7 (0F, 7M)	13 (3F, 10M)
	% successful		**4 of 4 = 100%**	7 of 9 = 78%	13 of 13 = 100%
	For Promotion to Associate Prof in Non-Tenure Track				
	nominated		**50 (19F, 31M)**	66 (28F, 38M)	52 (28F, 24M)
	intial positve CAPT rec		**46 (18F, 28M)**	59 (25F, 34M)	48 (26F, 22M)
	appeals		**1 (0F, 1M)**	4 (2F, 2M)	2 (1F, 1M)
	successful appeals		**0 (0F, 0M)**	4 (2F, 2M)	1 (0F, 1M)
	final positive CAPT rec		**46 (18F, 28M)**	63 (27F, 36M)	49 (26F, 23M)
	Dean's rec		**46 (18F, 28M)**	63 (27F, 36M)	49 (26F, 23M)
	Provost & final rec		**46 (18F, 28M)**	63 (27F, 36M)	49 (26F, 23M)
	% successful		**46 of 50 = 92%**	63 of 66 = 95%	49 of 52 = 94%
	Overall Promotion and Tenure		97 of 103 = 94%	111 of 120 = 93%	106 of 114 = 93%

FACULTY APPOINTMENTS		**2019-2020**	
			Number
	Professor with Tenure		7
	Professor in Non-Tenure Track		24
	Associate Professor withTenure		0
	Associate Professor in Tenure Track		1
	Associate Professor in Non-Tenure Track		24
		TOTAL	56

2016-2017	2015-2016	2014-2015
9 (2F, 7M)	2 (1F, 1M)	8 (1F, 7M)
9 (2F, 7M)	2 (1F, 1M)	8 (1F, 7M)
0	0	0

15 (6F, 9M)	11 (4F, 7M)	8 (4F, 4M)
15 (6F, 9M)	11 (4F, 7M)	8 (4F, 4M)
15/16 = 93.8%	100%	80%
42 (21F, 21M)	58 (25F, 33M)	38 (13F, 25M)
34 (18F, 16M)	53 (23F, 30M)	35 (11F, 24M)
3 (2F, 1M)	3 (2F, 1M)	1 (1F, 0M)
2 (2F, 0M)	3 (2F, 1M)	1 (1F, 0M)
36 (20F, 16M)	56 (25F, 31M)	36 (12F, 24M)
36 (20F, 16M)	56 (25F, 31M)	36 (12F, 24M)
36 (20F, 16M)	56 (25F, 31M)	36 (12F, 24M)
36/42 = 85.7%	56/58 = 96.6%	36/38 = 94.7%
96 of 110 = 87.3%	90	87

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For Award of Tenure						
nominated	7 (1F, 6M)	6 (0F, 6M)	10 (0F, 10M)	20 (9F, 11M)	9 (3F, 6M)	9 (3F, 6M)
intial positve CAPT rec	7 (1F, 6M)	5 (0F, 5M)	5 (0F, 5M)	16 (6F, 10M)	8 (2F, 6M)	7 (3F, 4M)
appeals	0	1 (0F, 1M)	4 (0F, 4M)	3 (2F, 1M)	1	0
successful appeals	0	1 (0F, 1M)				

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Ambassadors for New Faculty

What Is It?

How Do We Know What Is Needed?

- Survey sent to all faculty hired by SOM last five years:
  - What was the biggest challenge in transitioning to CWRU SOM?
  - What was the biggest surprise in transitioning to CWRU SOM?
  - What was the biggest support you found?
  - What do you wish someone had told you?

How Will It Work?

- Ambassadors and New Faculty will complete a short survey asking faculty rank, tenure status, primary department, hospital affiliation, primary focus of work, moved with partner, and children
- Small group orientation for Ambassadors
- As faculty are hired throughout the year, Director of Faculty Development will establish initial contact with new faculty member and serve as a liaison, if needed
- Matching process
- Suggested topics of discussion