

**Faculty Council Meeting
Meeting Minutes**
Monday, November 16, 2020
4:00-5:30PM – ZOOM Meeting

4:00-4:10PM	Welcome and Chair Announcements	Jennifer McBride
4:10-4:15PM	Steering Committee Report	Nicole Ward
4:15-4:25PM	Approval of the October 19 Faculty Council Meeting Minutes	Jennifer McBride
4:25-4:45PM	Discussion and Vote on the Nomination and Elections Committee Resolutions (from October's Meeting)	Jennifer McBride
4:45-4:55PM	Update on the Faculty Council's ad hoc Professionalism Committee	Cynthia Kubu
4:55-5:15PM	Motion regarding the Faculty Council Steering Committee (from October's Meeting)	Jennifer McBride
5:15-5:25PM	Update on Diversity Initiatives by Dean Gerson (from September's Meeting)	Stanton L. Gerson
5:25-5:30PM	New Business	
5:30PM	Adjourn	

Members Present

Melissa Bonner
Robert Bonomo
Matthias Buck
Cathy Carlin
Gary Clark

~~Dustin Crofts~~

Thomas Gerken
Stanton L. Gerson
Peter Harte
Anna Maria Hibbs
Amy Hise

~~Peter W. Fairman~~ 10(e)TJETQ243

Danny Manor
Jennifer McBride
Maureen McEnery
Matthew Pleshinger
Elie Anthony Saade
Hemalatha Sentilkumar

statements were offensive or sexist in nature. She strongly encouraged everyone to reflect on what they want to say before they speak, exercise a

committee last February. The charge is to study a variety of professional codes of conduct and to develop our own professional code of conduct.

The target dates for the committee were amended due to the COVID. The committee will be comprised of ten members – two from each site. One will be appointed by leadership and one elected by members. We should see the elections for the individual campuses soon.

Dean Gerson stated that diversity and inclusion are important efforts across the country, in universities, and our SOM.

Within the school are in the process of searching for a Director of Diversity and Inclusion at staff level to separate that out from the Director of Faculty Development. At the level of medical student training, Lia Logio and Bud Isaacson combined to provide resources for the Assistant Dean of Inclusion.

Dr. Gerson asked Faculty Council to consider a proposal which asks faculty to articulate their contributions to the topics of diversity and inclusion in their annual review. Dr. Gerson is considering including the following on the FASF and is seeking support from Faculty Council.

A motion to adjourn the meeting was made and seconded. The Chair adjourned the meeting at 5:30PM.

Respectfully submitted,

Joyce Helton

Note: Materials were made available online to committee members prior to the meeting.