

**Faculty Council Meeting**  
**Meeting Minutes**  
Monday, May 18, 2020  
4:00-5:30PM – BRB 105

sak

4:00-4:10PM	Welcome and Chair Announcements	Gary Clark
4:10-4:15PM	Faculty Council Steering Committee Report	Jennifer McBride
4:15-4:20PM	Approval of Minutes from February and April	Gary Clark

4:55-5:10PM	Faculty Council Elections	
5:10-5:20PM	Faculty Senate Executive Committee Report	Cynthia Kubu
5:20-5:30PM	COVID-19 SOM Update	Mark Chance
	New Business	

**Members Present**

Corinne Bazella  
Robert Bonomo  
Matthias Buck

Monica Gerrek  
Ana Maria Hibbs

Anna Miller  
Vincent Monnier



Elect, Faculty Council Steering Committee members, and openings for Faculty Council members on the NEC were discussed.



higher review including the SOM CAPT, then to the Dean

oversee all ballot issues whether electing someone or not. This arose from the last batch of amendments brought to the Bylaws Committee by The Faculty Council Steering Committee. Having the Nomination and Elections Committee perform this duty acts as an independent check on the process, and is also congruent with this committee's role in distributing election ballots.

It was noted that the NEC cannot decide to not move amendments forward for a vote. This does not provide latitude for the deletion or lack of inclusion of any amendments. The NEC is essentially acting as a filter and the amendments are currently organized by Nicole Deming and the Faculty Affairs & HR Office. If they have concerns, they should be forward to her. It is essentially a feedback process, for content review and organization. This clarifies where this is in the process (get the required signatures, propose the amendment, and go back to Faculty Council for passing). These amendments will accumulate for some time and then go to the entire faculty of the School of Medicine for a vote. The Faculty Affairs & HR Office keeps track of the amendments and justifications in order to make sure that everything is clear to the voters.

The comment was made that this gives a significant amount of power to a small committee. It could slow down the entire process even more and ties up members of Faculty Council in reviewing all of this information, and needs additional monitoring as ~~31416 (9) 16 (5) AT-1(2) (2) F6 (4) 62 (1) (1) 16~~

longer had quorum, so it was deferred to today's meeting as a business item. It had not been stipulated what would define the structure of the committee, when it would start, and when it would be completed. If this is approved by Faculty Council we would request someone to take the lead to create the charge, the composition of the potential membership and a timeframe, which would then come to Faculty Council for approval.

A subsidiary motion was suggested that the members of this ad hoc committee only be made up of tenure track faculty, those p0 Td[CouncilMCID 2 5e com4A1g)610K(sgca1g)6esty

career and that of a clinician. She would continue to promote inclusion and diversity recognizing faculty from all of our affiliates and their unique contributions that are extremely important to our culture. Topics of focus would be to celebrate excellence in teaching, professional conduct, continue to recognize the service that people perform, and the COVID-19 pandemic and the impact it will have on the university in the long term and affiliated hospitals. Departments have been asked to cut 10% out of their budget; there are staff furloughs and terminations, and plans to eliminate planned retirement for next year. The SOM is quite different from other colleges and schools in that it pays itself from grants. These are issues we want Faculty Council to recognize and that need to be addressed. Dr. Ward also feels that her role as Faculty Council Chair would be that of a facilitator.

Dr. Clark informed the members that they will receive an e-mail ballot and, and given that Monday is a holiday, voting will close on Tuesday at 5:00PM. The open positions are that of Chair Elect, nominees for the Faculty Council Steering Committee, and if any clinical colleague would stand up to run on NEC, it would be greatly appreciated, otherwise it may be left for another time.

Cyndi Kubu's Senate Report will be deferred until the June meeting. The bottom line is the substantial financial issue to which the Dean and Nicole Ward have alluded. There is a saying that when things get tough put your head down and row as a team. This is not easy, as it may fundamentally change the university and provide different ways of delivering education.

Mark Chance suggested that he postpone his COVID-19 SOM update until after the Dean's Third meeting with SOM faculty on May 28.

A motion was made and seconded to adjourn the meeting. There being no further discussion, a vote was taken. All were in favor, no one opposed, and no one abstained. The motion passes.

Dr. Clark adjourned the meeting at 5:34PM.

Respectfully submitted,

Joyce Helton



1  
2  
3  
4  
5  
6  
7

**Faculty Council Meeting**  
**Draft Meeting Minutes**  
Monday, February 17, 2020  
4:00-5:30PM – BRB 105

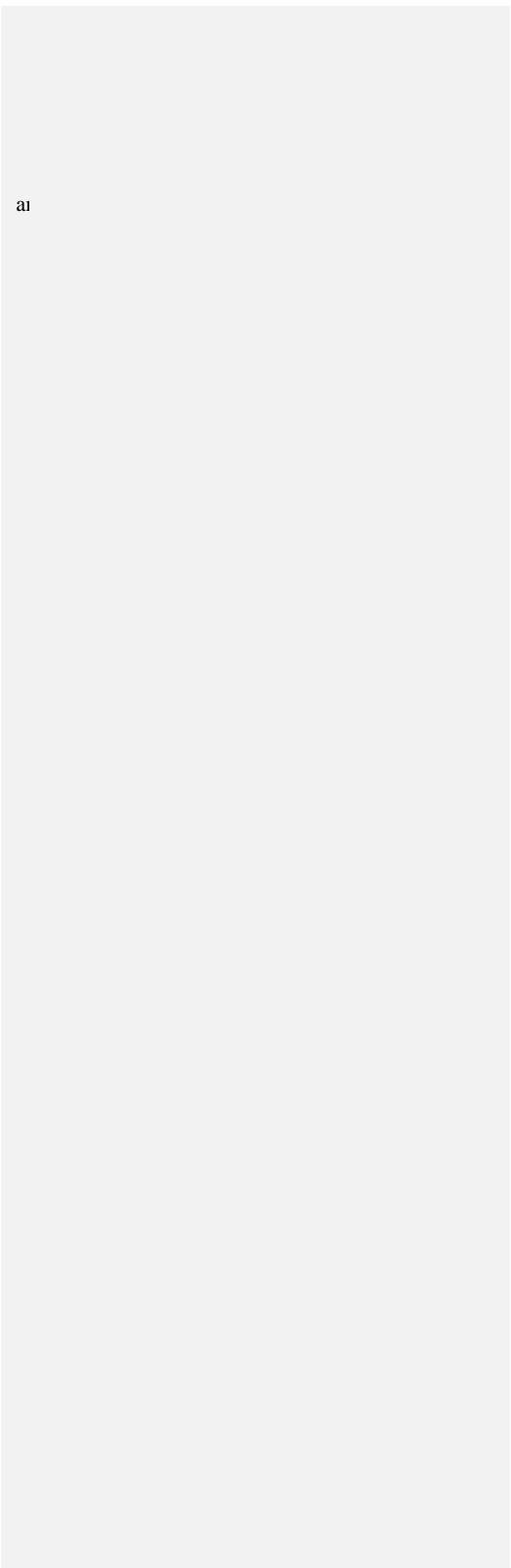
4:00-4:10PM	Welcome and Chair Announcements	Gary Clark
4:10-4:15PM	Approval of Faculty Council Meeting Minutes from the January 27, 2020 Meeting (with proposed edits)	

**Members Absent (cont.)**

Jennifer Dorth  
William Dupps

Peter MacFarlane  
Jennifer McBride

Krystal Tomei  
Sat8.348 61c/P tan



au





1 There will be five appointed members and five elected members (two from each institution). If



1  
2  
3  
4  
5  
6  
7

**Faculty Council Meeting**  
**Draft Meeting Minutes**  
Monday, April 20, 2020  
4:00-5:30PM – Zoom Meeting

4:00-4:10PM	Welcome and Chair Announcements	Gary Clark
4:10-4:15		Gary Clark
4:15-4:35PM	Steering Committee Report	Jennifer McBride
4:35-4:50PM	Interprofessional Education Research and Collaborative Practice	Tyler Reimschisel
4:50-5:10PM	Bylaws Presentation	Darin Croft
5:10-5:20PM	Faculty Senate Update	Cyndi Kubu
5:20-5:30PM	New Business	Gary Clark





1  
2 When solicited, there were no comments or questions on the Faculty Council Steering  
3 Committee report.

4  
5 **Interprofessional Education, Research and Collaborative Practice (Tyler Reimschisel)**

6 Tyler Reimschisel, Founding Associate Provost for Interprofessional Education, Research and  
7 Collaborative Practice, provided an overview of the perspectives, challenges, and opportunities  
8 to Faculty Council.

9  
10 At the turn of the 21<sup>st</sup> century, the Institute of Medicine published three manuscripts 2000 -- e  
Patient Safety, a way to improve quality of care in 2001, 6.25 Ony





1 Article 5.5 Pretenure Period – The Dean stated that although the extension is automatic for birth  
2 or adoption of a child, faculty members should not assume that we are aware that it has  
3 happened. We should be informed as soon as possible to allow chairs to plan, etc.  
4 Please make sure that written notification comes in for the birth of a child. Notification,  
5 documented in writing goes to the Process Office. Nothing we are asking for it to go to the

1  
2 A motion was made and seconded to have the Faculty Council convene an ad hoc committee to  
3 explore the language that is in Article 5.7 – Tenure Guarantees. Discussion continued. A point of  
4 order was made. Did Dr. Croft and the committee confirm that we are allowed to  
5 entertain a paragraph that links tenure and salary based on overarching university bylaws. The  
6 question of linking tenure and salary might be moot if the overarching university bylaws or  
7 guidelines forbids such a link. The university is certainly involved here. Croft was not sure  
8 that we could dictate to the university. It would have to go up higher to be incorporated into the  
9 Faculty Handbook. The Bylaws Committee suggested that outcome could result from this. The  
10 comment was made that it does not sound like the Bylaws Committee made a recommendation  
for change. Discussion hinged on what is

1  
2  
3







On December 3, 2019, the Faculty Council Steering Committee requested that the Bylaws Committee discuss adding specific language to amend the Bylaws regarding how to cancel meetings. This topic was addressed at the committee's February meeting, and the following recommendation was passed unanimously by the committee (6-0):

---