!!!!!! !

"#$!%&'(&)' *!+!, '--). /!0-1(-'2!
!

3 41-!)5!-4'!"()16!#. . 7&1-)7 . !$'-* 7(89!

"#$!"%&'(!)**+, '-&+*! . $- / +%0!1") . 2!&3!'!4+((' 5+%'-&, $!&*&-&'-&, $!', '&(' 5($!-+!'((!&*, $3-&6'-+%3!'-!-#$!789!
#: 53!&*!-#$!*'-&+*'(!; "<=!*$- / +%0>!"#$!, &3&+*!+?!-#$!") . !&3!-+!&**+, '-&, $(@!'AA%$33!4%&-&4'(!%+'A5(+403!&*!
4(&*&4'(!%3'%4#!'*A!'44$($%'-$!-#$!-%'*3(' -&+*!+?!*+, $(!&*-$%, $*-&+*3!&*-+!(&?$B3', &*6!-#$%'C&$3>!
!
"#$!") . !?+4: 3$3!+*!+C$%'-&+*'(!&**+, '-&+*D!+C$%'-&+*'(!$E4$(($*4$!'*A!4+((' 5+%'-&+*D!'*A! / &((!($, $%'6$!
-#$!$EC$%-&3$!'*A!%$3+: %4$3!+?!-#$!; "<=!F%+6%'G>!!
!
"4(' '!(' 157 . 5!* 4: !: 7; !547; 62!; -)6)<'!-4'!"#$!

H2 =7>?'-)-)&'!@2&1 . -1/ 'A!"#$!") . !#$(C3!-+!&GC%+, $!-#$!G: (-&B4$*-$%!3-: A@!C%+4$33!5@!($, $%'6&*6!-#$!
'-&+'(!; "<=!*$- / +%0!'*A!-'0&*6!'A, '*-'6$!+?!$3-'5(&3#$A!&*?%'3-%: 4-: %$>!!
I2 B7C; 5!7 . !0C)' . C'A!"#$!") . !C%+, &A$3!EC%-!(+6&3-&4'(!'33&3-'*4$!'*A!A%' / 3!+*!C%+, $*!3-%'-$6&$3!?+%!
3: 44$33D! / #&4#!'((+ / 3!@+: !-+!?+4: 3!+*!-#$!34&$*4$>!
J2 D1(/'!0C16'!=7661E7(1-)7 . A!"#$!") . !4+**$4-3!@+: !'*A!@+: %!-$'G! / &-#!%$($, '*-!$EC$%-3D! / +%03!&*!
C'%-*$%3#&C! / &-#!+-#$%! .)K!)*3-&-: -$3!'*A!; $*-$%3D!'*A!C%+, &A$3!'44$33!-+!-#$!$*-&%$!; "<=!*$- / +%0>!

"4'!F'-1)65!-41-!G1--'(!H7(!G; 6-)I='. -'(!0; CC'55!

*!"#$!%&'($)**+, '-&+*$. #*-#%/$*

"#$!-#%$$!"%&'(!)**+, '-&+*!; $*-$%3!1"); 32!'%$!G'*'6$A!5@!L: 0$!'*A!M'*A$%5&(-D!N+#*3!K+C0&*3!'*A!"; ?-3D!
'*A!-#$!O*&, $%3&-@!+?!O-'#>!"#$@!C%+, &A$!3: CC+%-!&*!-#$!'%$'3!+?P!

•

, '--) . /!5-1(-'2!*)-4!-4'!"#$!'-$4&*/#%-$. !56$&*/-&-2-&+*$*'3#$"#%#7!

3 41-!>18'5!1!/772!"#$!5;E>)55)7 . 9!

- =!>;6-)I5)-'!4(&*&4'(!-%&'(!A$3&6*!1J9!&*3-&-:-&+*32!
- F+-$*-&'(!-+!A$G+*3-%'-$!'*!) . . 7&1-)&'!7?'(1-)7 . 16!1??(71C4!!
- UCC+%-:*&-@!-+!H75-'(!C7661E7(1-)7 . !'4%+33!-#$!;"<=!'*A! .)K!);3!
-)*4(:A$3!166!?7?;61-)7 . 5!'??$4-$A!5@!-#$!#$'(-#!4+*A&-&+*!5$&*6!3-:A&$A!
- !")>'!-+!%$'4-!-+!3:CC+%-!C%&+%!-+!6%'*-!3:5G&33&+*!1!&A$'((@!HV89!A'@32!!

L7*!27!#!5;E>)-!1!?(7?7516!-7!-4'!"#$9!!

H› ;+**$4-!/&-#!@+:%!;"<=!") . !W&'&3+*!
X+:%!(&'&3+*!/&((!4+**$4-!@+:!/&-#!(+4'(!;"<=!%$3+:%4$3!'*A!%$3+:%4$3!?%+G!-#$!") . !

I› ;"<=!W$'A$%3#&C!Q$,&$/!
X+:%!(&'&3+*!/&((!#$(C!'%%'*6$!'!G$$-&*6!/&-#!-#$!(+4'(!;"<=!($'A$%3#&C!-+!%$,&$/!@+:%!C%+Y$4-!

J› ;+GC($-$!-#$!") . !+*(&*$!'CC(&4'-&+*!
Z&-#&*!V!5:3&*$33!A'@3D!@+:!/&((!5$!'33&6*$A!-+!'!") ;!'*A[+%!Q);!-+!'%%'*6$!'*!&*-&'(!4+*3:(-'-&+*!
!

892:$;&'&/+*$!#'3$<0;=!

;"<=!F+&*-!+?!;+*-'4-!	! ;"<=! \ $A&4'(!L&%$4-+%!!
.'G$! !	! .'G$!
SG'&(! !	! SG'&(!
!	

!