

-(66, &\$ ,/(1 %65\*

&DVH :HVWHUQ 5HVHUYH 8QLYHUVLW\  
( %OYG &OHYHODQG 2KLR

MHVVLFD EHUJ#FD

\$&\$'(0, & ;3(5,(1&(

&DM: HVMUQ5 HUYH8 QLYHUVLW 6FKRRRI / DZ &OHYHODQG 2+

' HDQ 1RYPEU SUHQW

7RP - ( DQG%HW/ RX: DDFU3 URIHWRI / DZ \$XJXW SUHQW

3 URIHWRI / DZ %RHWLV DQG3 XEUF + HDQ -XO SUHQW

\$WRFLDM' UHFVU / DZ 0 HGLQH & HQMU -XO -XO

\$WRFLDM' UHFVU, QVMMIRU\* QEDG6FXUV / DZ 3RDA -XO -XO

\$WRFLDM3 URIHWRI -XO -XO \$

6HFUHU &RXGLRQ( VLFDDQG-XGLD\$ IIDLV -XQ ' HRPBU

8 QLYHUVLW RI &KLEJR/ DZ 6FKRR&KLEJR ,/

\$GXCQV8 URIHWRI \$XJXW 0 DJK

1 RUMZ HVMUQ8 QLYHUVLW / DZ 6FKRR&KLEJR ,/

0 DVMU/LQ3 XEUF + HDQ 0 3+

\* 3\$

&RLQO) DZ 6FKRR

-XUV' RFRU -'

&XP / DXGH

/ DZ 5HYLZ 1 RUV( GUVU 0 RRV&RXUV/RUG

\$P-XUS Z DGRUMHKJKHWUDGHQ/ HJDBURFW

&RLQO8 QLYHUVLW &RDUHRI \$ UWDQG6FLHQFV

%DFKUR \$ UV

3267 \*5\$'8\$7(

8 QLYHUVLW RI 0 DMDFKXVHW0 HGLFD6FKRR RUHVMU 0 DMDFKXVHW

6FKRRULQ( [FHQCFH -DQXV -XO

&HQMUIRU%LRP HGLDQ VLFV 8 QLYHUVLW RI 9 LWLQD0 HGLFD6FKRR

) HXZ \$XJXW ' HRPBU

, QVMMIRU/ DZ 3VFKLDM DQG3 XEUF 3RDA 8 QLYHUVLW RI 9 LWLQD/ DZ 6FKRR

) HXZ \$XJXW ' HRPBU

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%2.6

%HJ - \$SSHEDXP 36 / LG & 3DUNHJ , QIRUPHG&RQHQW/ HJDOYKHUV DQG&DQFDO8UDFWH 2 [IRUG<sup>CS</sup>  
HGVNRQ

\$57, &/(6&\$37(56&00(17\$5,(6

%HJ - 3, QIRUPHG&RQHQWVRU5HJLVMLHV' LQ5HJLVMLHV/IRU( YDQDQJ 3DUNHJ/2 XIRP HV \$+54  
W( GVRQ ) RUMFRP LQJ

&DYH( DQG%HJ - 3DUNHJ\$ XIRCP\ &RQHQWOG&DSDFLW &KLOUHQ LQ2 [IRUG+ DQGERNRI  
&RP SDUDNYH/ DZ ) RUMFRP LQJ

' RQHQD 0 DQG%HJ - 3\$ XIRCP\ &RQHQWOG&DSDFLW \$GXOV LQ2 [IRUG+ DQGERNRI  
&RP SDUDNYH/ DZ ) RUMFRP LQJ

0 HKP DQO . RGVK( %HJ - 3( WLFDO, WXH/LQVMH8 VHR 1 XGJHVR2 EMLQ, QIRUPHG&RQHQWVRU  
%LRP HGFDO5 HMDFK , 5%

%HJ - 3( GVMQ KXP DQHP EU RVZ LK&5, 635 LVP RYLQ DKHG± QRZ VMHWP HVRZ RUNRXVMH  
HMLFV 7KH&RQHJUDNRQ -X0

%HJ - 37KH( IIFVRI 6RFDOO HGDRO( QGRI / LH' HVMRQO DNQJ' LQ' HDK DQG' \ LQJ 2 [IRUG  
8 QYHUVW3UHV

%HJ - DQG6FKDJ 0 35H0FWRQ/RQ6KDJG/ DZ 6FKRRO HGHUKLS' 7R0GR/ DZ 5HYLHZ ' HDQJ, WXH  
, QYVNG6XEP LVMRQ

) DUVH05 0 HAFD- 0 F\* RZ DQO : HVM. \$JDMVD3 DQG%HJ - 3( WLFDO, WXH/LQ5 HSURGXFWYH0 HGFLOH  
\$UH%LRHMLFV( GFDRLV/5 HDG " ' + DVMQV&HQMUS HSRUW

%HJ - 37KH( +HDK5HYRQVRQDQGVH1 HFWDUV ( YRQVRQRI , QIRUPHG&RQHQW , QGDDO+HDK/ DZ  
5HYLHZ

%HJ - DQG6KDZ . 3&DSDFLW DQG&RP SHMCFH LQ&RP SDQRQR%LRHMLFV 5RXVGHJH

&RQD 6 DQG%HJ - 3( PEUR' RQDNRQ ( WLFDO, WXH/ LQ

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\* RR00GHU( %HJ - 33HGDMF' HVMRQ0 DNQJ \$ GOMFQ/3DWFQV LQ&RUH, WXHLQ&0QFD08HGDMF ( WLFV

%HJ - ' HP LQJ 1 31 HZ 5X0VIRU5 HM-DJFKZ LW+ XP DQ3DWFSDQW + DMQJV&HQMJ5 HSRUW 1 RY' HF

%HJ - 3XWQJ VMH&RP P XQW%DFNLQR VMH3&RP P XQW%HQHLW6WQDUG \* HRUJLD /DZ 5HYL

%HJ - %RPN5HMLZ 7KH( WLFVRI &RQ/HQ/HG/ ) UDQDQ\* 0 LQUDQG\$ DQ: HVMHP HU 7KH \$ PHUFDQ-RXQDRI %RHMFLV

%HJ - 3: KDMV/ HVRI &KDUW&DUH\$ I WU+ HDM5 HRUP" ' + DMQJV&HQMJ5 HSRUW-X0 \$ XJXW

%HJ - 0 HKP DQ0 5XELQ' . RGVK( 30 DNQJ \$ DMH&KQJHQ\$ ERYH\$ YHJDH ( WLFDDQG5 HJXDMU &RQHLQ/IRU3HGDMFLDQ/LQ3HGDMF ( QDQFP HQ/5 HM-DJFK ' &0QFD08HGDMFV

0 HKP DQ0 %HJ - 3+ XP DQ6XEMFW3URMFWRQ/LQ%LRP HGFDDQ QDQFP HQ/5 HM-DJFK \$ WHWQJ 5 LNDQG %HQHLWQ2 EMLQJ , Q RUP HG&RQ/HQW -RXQDRI / DZ 0 HGFQH ( WLFV

%HJ - 32I ( 0SKDQWQDQ( P EV RV \$ 3URSRHG) UDP HZ RUNIRU/ HJ08HVRQKRRG' + DMQJV/ DZ -RXQDRI

%HJ - 3/ HJ0Q, WXHV/LQ( QGR / LH' HVMRCP DNQJ' LQ\$ VSHQ+ HDM&DUHDDG&RP SDDQH8 SEDM

%HJ - DQG. LQJ 1 36WQJH%HQH0Z V 5H0FWRQ/RQ%LRHMFLV|5R0HLQ' LDMU5 HSRQ/H3000QJ ' \$ PHUFDQ-RXQDRI %RHMFLV

%HJ - ) LQ 5HMLZ 36LGH( IIFW 0 RQH 7DM \$ PHUFDQ-RXQDRI %RHMFLV

%HJ - 36PRNHFUHQ' + DMQJV&HQMJ5 HSRUW

0 DUKD08 %HJ - 33URMFWQJ &RP P XQWV/LQ%LRP HGFDDQ5 HM-DJFK ' \$ PHUFDQ-RXQDRI %RHMFLV

%HJ - 3

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%HJ - 3 < RX VA SHURQ, VA SURSHW ' RH/VW/DQ PDWUZ KD/V HFDQDQHP EU R'`

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) L005 HSRUV7DN) RUFHQ\$ WRFDMQ & RLSRUDM5 HDMRQ/  
& (-\$ 5 HSRUV<sup>6</sup> XEMFV6 HDMRQIRU & QDFDQ' UIDQ' , 5%  
& (-\$ 5 HSRUV<sup>3</sup> DMQMQ WH+ XP DQ\* HCRP H  
& (-\$ 5 HSRUV<sup>6</sup> ( WLFDP SQFDMRQ/RI WH+ XP DQ\* HCRP H3URVFW  
& (-\$ 5 HSRUV<sup>6</sup>: DLYHRI , QRUPHG&RQHQWRU( PHJHQA 5RRP 5HMDFK  
& (-\$ 5 HSRUV<sup>6</sup> ( WLFV&RQXDMRQ

\* 5 \$ 17 ) 1 '( ' 5 6 (\$ 5 & + 3 2 - (& 7 6

2 KLR3RDA ( YDDMRQ1 HZRUN 23( 1  
FR 3, / HJDOBDA &RUH  
1 DMRQD+ XP DQ\* HCRP H5 HMDFK, QMMAM & HQMUIRU\* HQWF 5 HMDFK ( WLFVQG/ DZ  
5HRXUFH&RUH/ HDGUIRU5 HJXDMRU / HJDB&RUH  
1 DMRQD+ XP DQ\* HCRP H5 HMDFK, QMMAM 3URVFWQJ + XP DQ6 XEMFVWQ\* HQWF ( QDQFP HQ\$ HMDFK  
& R LQHMMDRU  
& DH3UHLG-QMDC5 HMDFK, QMAYH\* UDQV&RP P XQW & RQXDMRQIRU\* HQWF 5 HMDFK  
& R 3UPDU , QHMMDRU

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&DH: HMLQ8 QYHULW/ DZ 6FKRRO

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<sup>3</sup>0 HGFDD HFLVRQ0 DNQJ LQWH, QMLCH\$ JH . H GRM\$ GGUHW %LRHMLFV1 HZRUNRI 2 KLR \$ SUIO

<sup>3</sup>&DQ: H/ HJLWDM 5HJXDM / LMDM RU( GXFDM2 XUHGYH/7KQCHU' 8 QYHULW/RI : LFRQLQ

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3( CGRI / LH' HLMRQ0 DNQJ' . H GRM\$ GGUHW 2 KLR\* XDLGDQKLS & RQHUFPH

36FLHQLWF, QMJUW' & DH: HVMQ5 HMYH8 QYHUVW6FKRRCI 0 HGLFQH

3%LRMJURUP DGG. DNIC / HVRQ// HDQG' ' HBDX+ HDK/ DZ , QMMMM6\ P SRVXP

37HUL6FKLDYR / HVRQ// HDQG' 8 QYHUVW/RI / RXLMQO HGLFDO6FKRRO

36VRQJ 2 SLQRQ/ 6HDFVRQ/IURP VHS \$ \$ IV&RG-HI 0 HGLFDO VLFV' \* HRJHRZ Q8 QYHUVW0 HGLFDO  
6FKRRO

35HMDJK, QYRQJ 3OFFERV' & DH5 HMDJK6PLQDU6HUIV

3( 0 HGLFQH DGG( VLFV . H GRMDGGUHW 8 QYHUVW/RI 3LVMEXJK0 HGLFDO&HQU

3( VLFDDGG/ HJDO VXH/LQ\* HCHWF7HMDJ' \$ NURQ-HZ LVK&RP P XQW & HQU

3URVFXMDJ 3UHQDQW RP HQ' 0 HGLFDO&RQJHRI : LVFRQLQ

3( 0 HGLFQH' 0 LQDNH\$ FDG-P\ RI 0 HGLFQH

36H : LMRXV6 HSURGFVRQDGG5 HSURGFVRQ: LMRXV6H' \* UDV0 LGG/\* UDVY UHGGV' LQQU  
& DH: HVMQ5 HMYH8 QYHUVW

37KH) HMDV/3DMFQV( VLFDO/ HJDDGG6RFLHDD, VXH' ) HMD6XJHLI & RQHUFPH \$ NURQ  
& KLQJHQV+ RSLMDD HGLFDO&HQU

3<RX6D 33HVRQ , 6D 33URSHW' : KDV/DQHP EVR' \$ QXDD+ HDK/ DZ 3URHVRU/& RQHUFPH

35HMDJKRQ&RJQWYHD, P SDUHG6XEMFW' & DH: HVMQ5 HMYH' \$ NQ`

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3( VLFV DGG( 0 HGFLQHLQ3V FKLDW ' & OYH DGG & QLF' HSDUW HQVRI 3V FKLDW \* UDCG5 RXCGV

3/ HJDO6VWVRI ( P EV RV' + HOK/ DZ 7HDFKHU&RQHUFH

3/ HJDDGG( VLFDO, WXHLQ, QRUP HG&RQH QV DGG' HP HQND' ) DUKLQ&HQMU 2 KLR

38 QGHUW DGG QJ 6WP & HOS HV DJK , QMU DVM 6\ P SRVXP ' ) DLP RXQV HP SOI 2 KLR

3< RXVD, μBHV RQJ DGG, VD μBURSHUMJ ' RHVWVHDO P DMUJ KD/VZ HFDODQHP EV R' ' \* \$ QXDO  
%LRHMLFV6XP P HU5 HUVH/V

33 OY ERV DGG3 HGDNI 5 HV DJK ' & HQMU RU %LRHMLFV 8 QYHUVW RI 3LVWEXJK

3\* UDYH6HFUHW / HJDDGG( VLFDO P SOFDMRQ/RI 3RVW RUMP & RQLG QV DVM ' %LRHMLFV\* UDCG5 RXCGV  
8 QYHUVW RI 3LVWEXJK

32 RAVM' RCDMRQ' \* UDCG5 RXCGV' HSDUW HQVRI 2%\* <1 8 QYHUVW RI 3LVWEXJK

38 QGHUW DGG QJ 2 RAVM' RCDMRQ' & RQJH & OE RI & OYH DGG

33 HURP LQJ 3URFHGXV/RQVMH1 HZ O' HF DVG' \$ P HJFDQ6RFLHW RI %LRHMLFV DGG+ XP DQWV  
\$ QXDO HMQJ

3\* HMQJ, QRUP HG&RQH QV D5 H SURGXVYH & RQMJ W 2%\* <1 5 HLG QV UDCG5 RXCGV  
8 QYHUVW + RSLVY & OYH DGG

3/ HJDO, WXHLQVH6WP & HOD HEDM' & HOD DGG0 RQFXDU %LRQJ\ 5 HUVH & DVH: HVMQ  
5 HV LYH8 QYHUVW VMLQ

3' 1 \$ ' DMEDQNQJ / HJDDGG( VLFDO&RQH LQV' : HVMQ5 HV LYH+ LVWUFDQ6RFLHW 0 DJK

3, QMU DVMQ %LRHMLFV DGG/ DZ ' 3URYRW RXU! VVFBURY'



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<sup>3</sup>( QGRI / LIH' HFLV RQP DNQJ ' 0 LFKJ DQ6 VM8 QYH UJW 0 HGFDC6FKRRO

<sup>3</sup>0 HMD+ HOK/ DZ & DMV DGG& RCH SW' 8 QYH UJW RI 0 DMDFXVHW 0 HGFDC6FKRRO

<sup>3</sup>3 HGDNFBPÐ ð

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3URJUDP &RPP LWMH \$ P HUIFDQ6RFLHWRI %LRHMLFVDDG+ XP DQWVH + RXVWQ 7HJ DV  
&R&KDU &DQFDC5 HMFDFK LQ3V FKLDW %RVRQ

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\$\$/6' HDQV6VWHUQJ &RPP LWMH SUHQW  
\$%\$ 6HD 6VWQ &RPP LWMH 6FKRRCI / DZ  
\$ GP LVMRQ/&RPP LWMH 6FKRRCI / DZ  
\$ SSHDQVDDG5 XQV&RPP LWMH 6FKRRCI / DZ &KDU  
&DQKQ' LVMQXLKHG/ HFVUH6HUIV 8 QYHUVW &KDU( QFW &KDU  
&RPP XQW&RPP LWMH 6FKRRCI / DZ &KDU  
&XUWFXOP &RPP LWMH 6FKRRCI / DZ &KDU  
' HDQ6HDFK&RPP LWMH 6FKRRCI / DZ  
' HSDVW HQV&RPP LWMH RQ3URP RVRQDDG7HQUH 6FKRRCI 0 HGFQH &KDU  
) DFXQV6HDDM 8 QYHUVW ([ HFXWYH&RPP LWMH WUP WUP  
2 XNLGH, QMHW&RPP LWMH 8 QYHUVW  
3URP RVRQDDG7HQUH&RPP LWMH 6FKRRCI / DZ  
6VW &H02 YHUVKVV/RDUG 8 QYHUVW  
6VWVWLF 3DQDQJ &RPP LWMH 6FKRRCI / DZ &R&KDU

/ WFK@BEBIP6