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otherwise, benefits begin on the first day of the month following the month i

Group Medical:

Dental:

Eye Care:

Basic Group Life:

Long-Term Disability:

Flexible Spending Accounts:

Health Savings Account:

BENEFITS (AFTER-TAX)

Dependent Life Insurance:

Group Legal Services:

Farmers GroupSelectSM:

Service

Full Pay

60% Pay

Child Care Subsidy:

Child Care Resources and Referral Services:

Child Care Support During Travel:

FINANCIAL CONVENIENCES

CaseOneCard:

RTA Commuter Advantage Plan:

Employee Discount Program:

Discount Ticket Sales: