

INFORMATION SHEET
FOR A RETIRING CASE EMPLOYEE

HEALTH INSURANCE

If you are currently enrolled in a Health Insurance Plan you and your spouse may continue your coverage through Case Western Reserve University's MedMutual Advantage PPO Plan. Once we are notified we will mail you the documents and application forms necessary to enroll in the plan. Retirees have 90 days from the date of their retirement to make changes to their coverage during that time.

You and your spouse may continue dental coverage through Case Western Reserve University's retiree plan with Suncoast Dental. The Benefits Representative will mail you the documents necessary to continue enrollment in this plan. Retirees have 90 days from the date of their retirement to make changes to their coverage during that time.

HEALTH CARE SPENDING ACCOUNT

Contributions to a Healthcare Flexible Spending Account (FSA) end with your last paycheck. You may continue this account with post-retirement coverage if you elect to continue your coverage through COBRA. If you elect to no longer contribute to your account, you may only seek reimbursement for expenses that were incurred during your active employment with CWRU.

GROUP LIFE INSURANCE

Your group life insurance coverage will end on the date of your retirement. If you currently have Life Insurance through Case Western Reserve University and have had it for 10 or more years you may be eligible to convert your current coverage to an individual Whole Life Insurance Policy. This conversion must be completed by your retirement date. You should inquire about this option with the Group Life Insurance Administration at 1-216-368-6964 or 216-368-6964. If eligible you are required to pay the appropriate premium within 31 days from the date of your retirement.

TUITION WAIVER

If you have worked at least one half of a semester, any tuition waiver issued for that semester will remain in effect for yourself, your spouse, or your dependent. If the tuition is being taxed and there are taxes still owed, you will be responsible for paying the taxes. A retiree with at least ten years of University service is eligible for tuition waiver benefits. The spouse of a retiree with at least ten years of University service is also eligible for tuition waiver benefits. Tuition waiver benefits for a dependent child will continue for ten years after your retirement date.

LONG-TERM DISABILITY

This coverage stops on the date of your retirement.

SUPPLEMENTAL RETIREMENT ANNUITY: SRA – TIAA-CREF, VANGUARD

You may withdraw your contributions from any of the supplemental retirement plans at any time in the future (by age 70 1/2).



IMPORTANT PHONE NUMBERS

CWRU BENEFITS ADMINISTRATION	216.368.6964
MEDICAL MUTUAL OF OHIO	1.800.801.4823
SUPERIOR DENTAL CARE (Subsidiary of Medical Mutual)	1.800.801.4823
MMO CLE-Care	1.877.330.6664
MEDMUTUAL LIFE INSURANCE	1.866.825.3543
The Ohio State University	300.847.2776 ext. 118
-----	1.800.523.1188
----- (OSHIIP)	1.800.686.1578
- For assistance with primary and secondary supplemental plans	
----- ADMINISTRATION	1.800.772.1213