

SUMMARY OF MATERIAL CHANGES TO THE Case Western Reserve University Faculty and Key Administrative Employees Retirement Plan (Plan A) [the Plan" ] and supplements to Summary Plan Description [SPD" ] for the Plan. This SMM provides important information regarding a suspension and subsequent reinstatement, of University contributions to the Plan. You should read this SMM very carefully and retain this document as your copy of the SPD for future reference.

Effective July 1, 2020, the Plan was amended to suspend University contributions to the Plan. The Plan was subsequently amended, effective June 1, 2021, to reinstate contributions to the Plan,

**Plan Contributions Suspended beginning July 1, 2020**

Effective July 1, 2020, and continuing through June 30, 2021, the University suspended contributions to the Plan

**Plan Contributions Reinstated Retroactively to January 1, 2021**

The University reinstated contributions to the Plan beginning June 1, 2021. Additionally, the University contributed all amounts, retroactively for the period from January 1, 2021 to May 31, 2021, that would be required by the U