

**2024
HOURLY RATES
BASED ON
SKILL REQUIREMENTS**

Effective: 8/26/2024

HOURLY RATES	UNDERGRADUATES - SKILL REQUIREMENTS
\$12.22 - \$12.65	<p>Class I -</p> <p>(1) Required skills, experience, duties and responsibilities extremely limited.</p> <p>(2) This class will require some on the job training and close employer supervision.</p>
\$12.55 - \$14.25	<p>Class II -</p> <p>(1) Required skills and experience with one year of related job experience or preparation.</p> <p>(2) These positions assume that the student will have limited supervision, attain some degree of responsibility, and do not require extensive training.</p>
\$13.20 - \$15.40	<p>Class III -</p> <p>(1) Required skills and experience with one to two years of related job experience.</p> <p>(2) Student will assume technical and/or supervisory responsibility.</p> <p>(3) These positions suggest advanced technical skills and are normally reserved for students who are capable of functioning in a supervisory capacity.</p>
\$13.86 - \$17.05	<p>Class IV -</p> <p>(1) Required skills and experience with two to three years of related job experience or preparation.</p> <p>(2) Positions that demand highly technical skills and/or maturity associated with supervisory responsibility.</p>
	GRADUATES - SKILL REQUIREMENTS
\$12.65 - \$17.05	<p>Class A -</p> <p>(1) Required skills with one year of related work experience and a BA/BS or its equivalent.</p> <p>(2) Typical job titles would include but are not limited to research lab technicians, legal research assistants, law clerks, legal and social work interns.</p>
\$13.31 - \$18.10	<p>Class B -</p> <p>(1) Required skills with two to three years of related work experience, a BA/BS, and completion of graduate courses.</p> <p>(2) Typical job titles would include but are not limited to senior research technicians, second year medical school tutors, small project supervisors and senior legal and social work researchers.</p>
\$13.98 - \$19.43	<p>Class C -</p> <p>(1) Required skills with three or more years of related work experience.</p> <p>(2) These positions would also require highly specialized technical skills, a BA/BS, and completion of graduate level courses, usually at the master's level.</p> <p>(3) Typical job titles would include but are not limited to third year medical school tutors, computer specialists and independent field study researchers.</p>
\$14.88 - \$22.14	<p>Class D -</p> <p>(1) Required skills with related work experience, highly specialized technical and personal skills, and the completion of Ph.D. level graduate courses.</p> <p>(2) Typical job titles would include but are not limited to supervising other graduate students, fourth year medical student assistants and tutors, registered nurses, counseling and teaching assistants.</p>