

7 o - # U
U o = k U

U

Barbara Snyder, President
Ben Vinson, Provost
Cynthia Beall, CAS, chair
David B. Miller, MSASS, vice chair
Juscelino Colares, LAW, past chair
David Crampton, MSASS
Evelyn Duffy, SON
Mark Hans, SODM
Danny Manor, SOM
Mohan Sankaran, CSE
Peter Shulman, CAS

o o # # :

Kenneth Ledford, chair, By Laws Committee
Christine Cano, chair, Personnel Committee
David Matthiesen, chair, Faculty Compensation Committee
Glenn Starkman, chair, Finance Committee
Leena Palomo, chair, Nominating Committee

Aaron Perzanowski, LAW
Simon Peck, WSOM

8
Venkataramanan Balakrishnan
Cheryl Thompson
Kurt Koenigsberger
Andrew Pollis
Marie McCausland
Brendan Barton
Pedram Mohseni
James McGuffin Cawley
Jing Li

\

Professor Cynthia Beall, chair, Faculty Senate, called the meeting to order at 9.30a.m.

U

The minutes of the March 18, 2019 meeting of the Faculty Senate Executive Committee were reviewed and approved. *Attachment*

h

The President announced an agreement with the Music School Settlement to reserve 35 of its early childhood program slots for children of CWRU students, faculty and staff. The university will cover the registration fee for each family. This is the first step in a collaboration between the two organizations, and they will continue to explore other opportunities.

The President also announced that as of July 1, 2019, the university's Pharmacy Benefit Manager, Direct Scripts, will no longer be associated with MedImpact. Since the university's contract is with MedImpact, employee prescriptions will be filled through MedImpact and not Direct Scripts after July 1. The cost will be the same for mail order prescriptions. Employees may obtain their maintenance medications through local pharmacies, however, the co pay will be hiee

o - k) - -
o --#o) - # o -
) #) o

Professor Venkataramanan Balakrishnan, Dean of the Case School of Engineering, presented a proposal to split the EECS department into two departments. EECS would be renamed the Department of Electrical, Computer and Systems Engineering, and a new Computer and Data Science Department would be created. Dean Balakrishnan said that this is a time of great interest and excitement in computer and data sciences. Student interest has increased dramatically and there is greater demand for more faculty. Creation of a new department would give this area of study much greater visibility. The proposal was discussed with the President and Provost in 2018 to make sure there was support, and it was approved by the EECS faculty and by a majority of all CSE faculty this year. The Executive Committee voted to include the proposal on the Faculty Senate meeting agenda. *Attachment*

h u

Cheryl Thompson, Assistant Dean of Education Initiatives, Office of Graduate Education (SOM), presented a preliminary A p nt A v m cul A a s A p e

matriculants has increased. The new dental clinic will benefit faculty, students and the entire Cleveland community.

Prof. Hans reported that 14 faculty from the SODM have left the university in the last 4 5 yrs and have not been replaced. It can be difficult to find dental medicine researchers since most become practitioners.

Prof. Hans said that the SODM will be represented on the Faculty Senate ad hoc HEC Committee to be discussed in this meeting. They look forward to collaborating with other faculty on the committee.

- # k k 'o\U '

Professor Danny Manor, SOM, reported that faculty have been working on governance structures within the school to make sure that all faculty constituents at affiliated institutions are fairly represented. They are also reviewing how different SOM faculty groups are counted for purposes such as the Faculty Climate Survey. *Attachment*

h ' o\U ' - ' ' ' 7 # o h ' ' '

h o O 7 k h " U

Carolyn Gregory, Vice President of Human Resources, presented information on the change in the university's Pharmacy Benefit Manager (PBM). She recently learned that Direct Scripts will no longer be affiliated with MedImpact. Since the university's contract is with MedImpact, after July 1, prescriptions will be filled by MedImpact. The university has an option to cancel its contract within 90 days. Many employees had issues with Direct Scripts, but some also had problems with MedImpact. A Committee member brought up the issue about temperature controlled medications and Ms. Gregory said that she believes MedImpact would be able to fill these prescriptions. Ms. Gregory said that some prescriptions will be able to be transferred directly from Direct Scripts to MedImpact but others will not.

Prof. Andrew Pollis, LAW, presented a resolution of no confidence in both Direct Scripts and MedImpact from the faculty of the Law School. While most employee issues were with Direct Scripts, the faculty have lost confidence in MedImpact also because of their decision to contract with Direct Scripts. Ms. Gregory said that while the university must transition to working with MedImpact on July 1, they have not yet decided whether to continue with the company. The Executive Committee voted to include the resolution of no confidence on the Faculty Senate agenda. *Attachment*

8 o # h k # U

Prof. Beall presented a proposal from the Graduate Studies Committee (on behalf of Professor Janet McGrath, chair, who was unable to attend the meeting) to change its membership. The proposal is for the membership to include one voting member elected by each constituent faculty Graduate Committee (or its equivalent) from among its members for a term of not less than two years, and three members of the University Faculty at large, at least one of whom must be an elected member of the Faculty Senate. The membership structure is similar to those of the Senate Finance Committee and the Senate Committee on Undergraduate Education. The Executive Committee voted to forward the proposal to the Senate By Laws Committee for consideration. *Attachment*

‡ 7 k @ h) h O -
‡

Marie McCausland, postdoctoral fellow and guest on the Women Faculty Committee, presented a resolution from the Committee to increase paid parental leave for eligible post doctoral scholars and fellows from 6 to 8 weeks. The Committee recommended that the Senate Executive Committee propose a study of this issue through the Faculty Senate. Professor Glenn Starkman, chair of the Faculty Budget Priorities Subcommittee and the Senate Finance Committee, said that the Subcommittee reviewed the proposal and while it did not take a position on the substance of the proposal, it was concerned that departments would be asked to cover the costs. The President said that costs should be covered through the benefits pool. She also said that if the proposal is approved, parental leave would have to be increased for staff also. Prof. Starkman suggested that a university committee study this issue rather than the Faculty Senate. The President said that her office will work with the Senate Committees on

Finance, Women Faculty and Research on this request. The Executive Committee voted to remove the item from the Faculty Senate agenda. *Attachment*

° · 7 U · o · # · @ · # ·

she would revise the draft charge and appoint the committee members, one of whom will be a faculty member from MSASS since MSASS will be involved in interprofessional education at the HEC. *Attachment*

7 o o # #
The Executive Committee voted to approve the slate of standing committee chairs for academic year 2019-2020. *Attachment*

" O # U # h # 7
= _____
This agenda item was postponed until the fall of 2019 for consideration.

" O # h k 7 U h 7
= _____
This agenda item was postponed until the fall of 2019 for consideration.

7 h h k h u - h
Professor Christine Cano, chair of the Faculty Personnel Committee, presented proposed revisions to the pre-tenure extension policy of the Faculty Handbook. The Faculty Handbook specifies that requests for extension can be made for personal and professional reasons, but the procedure for the request is the same. A faculty member requesting a pre-tenure extension because of serious illness, for example, would have to submit the request to his or her tenured colleagues as part of the approval procedure. This could pose issues in terms of privacy and potential bias. The Committee on Faculty Personnel is proposing that the procedures for requesting an extension be different in personal circumstances, and that the request be made directly to the Office of the Provost bypassing the other steps currently required. The Executive Committee voted to forward the proposed revisions to the Senate By-Laws Committee for review. *Attachment*

8 o # h k 8 U U
Brendan Barton, Graduate Student Council Vice President for Academic Affairs, presented proposed revisions to the Guidebook for Mentors and Mentees. The Guidebook was revised extensively by graduate students and faculty. *Attachment*

