



**Faculty Senate Executive Committee**  
Wednesday, September 12, 2018  
3:00p.m. – 5:00p.m., Adelbert Hall, Room M2


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**Faculty Senate Executive Committee  
Minutes of**

**Committee Members in Attendance**

Barbara Snyder, President  
Ben Vinson, Provost  
Cynthia Beall, CAS, vice chair  
David B. Miller, MSASS, vice chair  
Juscelino Colares, LAW, past chair  
David Crampton, MSASS  
Evelyn Duffy, SON  
Mark Hans, SODM  
Danny Manor, SOM  
Aaron Perzanowski, LAW  
Mohan Sankaran, CSE  
Peter Shulman, CAS

**Senate Standing Committee Chairs:**

Steven Eppell, chair, FSCUE  
Kenneth Ledford, chair, By-Laws Committee  
Leena Palomo, chair, Nominating Committee  
Christine Cano, chair, Personnel Committee  
David Matthiesen, chair, Faculty Compensation  
Glenn Starkman, chair, Finance Committee

**Guests:**

Thomas Matthew  
Michael Mason  
Lee Thompson

**Absent:**

Leon Blazey, WSOM

**Call to Order**

Professor Cynthia Beall, chair, Faculty Senate, called the meeting to order at 3:00 p.m.

**Approval of Minutes**

The minutes of the April 13, 2018 meeting of the Faculty Senate Executive Committee were reviewed and approved.

**President's Announcements**

The President had no announcements.



abstentions. Prof. Starkman said that members of the Subcommittee who are chairs of Senate standing committees should be providing expertise to the discussions, but not advocating for specific proposals from their committees. Prof. Colares warned against adding too many members to the Subcommittee so that it becomes larger than the Senate Executive Committee. He also said that any new members should be invited to attend only after consultation with the chair of the Faculty Senate.

#### **Faculty Climate Survey and Gender Salary Study- Codification in Faculty Handbook/By-Laws**

The Executive Committee discussed whether to add language to the Faculty Handbook regarding the university's commitment to conduct a faculty climate survey and gender salary survey at regular intervals. The President commented that regardless of what is decided, the administration would continue to conduct these surveys because of their value for university-wide planning purposes. The Committee discussed whether the climate survey could be adjusted to add additional questions of

chair will approve a charge for the group. The co-chairs will report to the Faculty Senate chairs on a regular basis. Tom Matthews agreed to submit a list of group members to the Senate chair for approval by the Executive Committee at its next meeting. The Executive Committee also agreed that FSCUE should create an advising and mentoring subcommittee.

#### **Additional Topics for Executive Committee Consideration**

The Executive Committee discussed whether to request that the graduate and professional schools provide the Senate on an ongoing basis with data on recruitment, enrollment, retention, graduate rates, and placement. Much of this information is presented annually to the Senate with regard to the undergraduate student population but not the graduate and professional school student population. The data impacts the university's rankings, faculty and student scholarship, and general student success. A committee member suggested that for this year, the Senate determine what data are being maintained by the programs, but that going forward, the schools/college submit data to the Senate on an annual basis. A motion was made and seconded to charge the Senate Committee on Graduate Studies with obtaining information on current practices by the end of this semester, and with developing an efficient process for regular reporting from the graduate and professional schools to the Faculty Senate by the end of the spring 2019 semester. The expectation is that the college/schools will begin reporting to the Senate beginning in the fall of 2019. The motion was unanimously approved.

#### **Approval of Faculty Senate Agenda**

The Executive Committee approved the agenda for the October 1<sup>st</sup> Faculty Senate meeting.

The meeting was adjourned at 5:00 pm.