

Policy Recommendation on the Annual Review and Evaluation of Progress for Postdoctoral Fellows and Scholars

In order to achieve excellence in postdoctoral training and mentoring within the School of Graduate Studies at Case Western Reserve University, an annual review of progress is required for every postdoctoral fellow (PF) and postdoctoral scholar (PS). This review has two purposes: i) to support mentoring of PFs and PSs by providing regular and timely feedback that will enhance their success at CWRU including their career goals and professional development, and ii) to evaluate training progress with the ultimate goal of transitioning to their next career position. To achieve these goals, the review should evaluate the previous year's progress, detail the trainee's strengths and areas that need improvement, and make recommendations for future action to promote progress towards achieving career goals.

Each school or department

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review takes. For programs that do not have an annual review policy, the School of Graduate Studies and Office of Postdoctoral Affairs requests that they create an annual review policy within one year of the adoption of this policy by Case Western Reserve University. This policy does not mandate the use of one review format. Examples of existing formats for review of progress will be posted on the Graduate Studies .c 0 Tw 36.435 01.3154 po-22 v002 Tc 0.13 Tw 0.5635 0 1.6

