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service responsibilities to the University or its students. Facult

Chapter 2

4) The "meaning of tenure" process.

5) The November revision of the criteria to determine faculty eligibility for certain benefits.

In each of these cases, there could be considerable costs or financial risks associated with these activities, and yet the FSBC was not consulted. We urge the FSExCom, as the gate keeper for such initiatives to the Senate and to the Faculty, to consider carefully the advisability of moving initiatives forward, or allowing them to develop to advanced stages, with little or no consideration of the broader financial implications by a Senate committee (as opposed to by the associated administrative office).

Paul Gerhart, David Hutter, Kenneth Ledford, Edith Lerner, Shirley Moore, Kenneth Loparo, Glenn Starkman (Chair)

F/S EC Agenda Item 11. Three Reports from the Minority Affairs Committee

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CASE WESTERN RESERVE UNIVERSITY
Faculty Senate
Executive Committee
Minutes of the Meeting of March 20, 2007, 9 - 11 a.m.
Room 352 Adelbert Hall

Committee members in attendance

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| Jay Alexander | Kathleen Kash |
| John Anderson | Edith Lerner |
| Dominique Durand | David Matthiesen |
| Gregory Eastwood | John Orlock |
| Lynne Ford | Robert Salata |
| Julia Grant | E. Ronald Wright |

Also in attendance

Eric Cottingham, Associate Vice President of Research
Arthur Huckelbridge, Chair of the Faculty Personnel Committee
Carol Musil, Chair of the Research Committee
Ram Nagaraj, Member, Minority Affairs Committee

The meeting was called to order at 9 a.m. by Professor James Alexander, Chair of the Faculty Senate. E. Ronald Wright will give the Executive Committee report at the next Faculty Senate meeting on March 27th.

Approval of Minutes

The minutes of the previous meeting on February 19th were not ready for distribution or approval.

President's Announcements

Gregory L. Eastwood, M.D. said that the discussion of the salary and tenure issue has gotten the attention of the trustees who would like some clarification and to know more about the financial implications of this. He, Provost Anderson, Jeanine Ornt and Hossein Sadid will be in close communication with the new ad hoc committee. As President Eastwood speculated on the options and obligations. Communication with the trustees from the faculty should be through the Senate chair who is a member of the Academic Affairs and Student Life Committee.

The unique situation for the faculty in the School of Medicine who have two income streams was again mentioned. Interim Dean Pamela Davis has appointed Professor James Kazura to take up the discussion anew and he will also co-chair the Faculty Senate's ad hoc committee with Professor Sandra Russ.

President Eastwood commented that though the extra holiday given to staff for spring break was very much appreciated by many staff members and faculty, some faculty feel that there should have been more planning and consulting with the Senate prior to any decision and announcement.

Provost's Announcements

John Anderson reported only continuing discussion on the budget process and working

Research Committee Report on Openness of Research Policy

Chair Carol Musil and Eric Cottington reported on the charge given this committee to develop a policy for CWRU. The proposal presented with this agenda is based on a policy in use at Washington University which they have given permission for us to use. Though the committee has spoken in general with the Office of Counsel, this proposal will be sent for specific review and comment, with the hope that it too will be able to come before the Faculty Senate this academic year.

In response to questions and concerns about restrictions on our current and future research because of government and security regulations, Eric Cottington said that we have been able to claim exemption, or we do not accept such research. Professor Salata endorses these suggestions but also said that the research committees from the School of Medicine and the School of Engineering, if they have one, be asked to review this prior to seeking the review of Counsel. Mr. Cottington will do so.

Report of the By-Laws Committee on Revisions to Membership for the Budget Committee

Chair Alexander reported for Chair Christine Cano. The proposed text, attached to the agenda, has the endorsement of the By-Laws Committee and the Budget Committee. All approved the motion to be placed on the March Senate agenda.

served previously.

The Nominating Committee is recommending that constituent faculties hold their elections for senators earlier in the academic year - by December 31st - so those newly elected senators would also be eligible to serve on the Executive Committee or on committees requiring elected senators as part of their membership.

The Minority Affairs Committee membership was reconstituted a year ago and the Nominating Committee is requesting permission to stagger the end dates of some of those terms to allow for overlap and continuity of membership. [This was agreed to and two members have volunteered to serve an extra year on their current terms.]

The individual committee slates were reviewed and suggested requested where there were still openings for some disciplines - the Faculty Compensation Committee, the Faculty personnel Committee and the Executive Committee. There are two candidates for chair-elect.

The slate of candidates will be presented at the March Senate meeting along with a call for any additional nominations from the floor. The electronic ballot will be prepared and sent out during April so that results can be announced at the April 26th Faculty Senate meeting.

Report on the Senate ad hoc Committee on Pandemic Flu

Past Senate Chair Ronald Wright, chair of the ad hoc committee, promised a year-end report at the April Senate meeting. He said that this committee was formed to work as advisory to the university committee which is meeting regularly and is chaired by Deputy provost Lynn Singer.

Approval of Faculty Senate Agenda for March 27th Meeting

Approved as modified by above actions and subject to necessary consultations being completed.

The meeting was adjourned.