

CASE WESTERN RESERVE UNIVERSITY
Faculty Senate Executive Committee
Meeting of March 15, 2004 at 8 a.m.
Room 352, Adelbert Hall

AGENDA

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|-----------|-----|--|-------------------------|
| 8:00 a.m. | 0. | Selection of Reporter to Faculty Senate Meeting | D. Singer |
| 8:05 | 1. | Approval of Minutes of the Meeting of February 11, 2004 | D. Singer |
| | 2. | Discussion of ITS Restructuring | L. Gonick
T. Kinslow |
| 8:20 | 3. | Report from the Graduate Studies Committee
- Academic Integrity Policy for Graduate Students
- Recommendation on M.D./M.S. in Biomedical Investigation
- Organizational Chart for Graduate Studies Office | J. Clochesy |
| 8:35 | 4. | President's Announcements | E. Hundert |
| 8:40 | 5. | Interim Provost's Announcements | L. Singer |
| 8:45 | 6. | Chair's Announcements
- Whether to Hold a Meeting in May
- Change to Diploma for Case/CIM Degree | D. Singer
D. Feke |
| 8:55 | 7. | Report from Personnel Committee
- Multiple Part-Time Appointments | R. Wright |
| 9:05 | 8. | Report from Women Faculty Committee
- Partner Hiring | S. Pearlmutter |
| 9:15 | 9. | University Outcome Assessment Report
Update of Discussions on New Academic Calendar | D. Feke |
| 9:30 | 10. | Approval of Agenda for March 23, 2004 Faculty Senate Meeting | D. Singer |
| | | Adjournment | |

culture and values.

It was pointed out, in response, that similar precaution is routine in cases involving IT employees both at universities and in business.

Chair Singer expressed the questions of many regarding protection for persons with longevity of service and their opportunities for being rehired.

Report from the Committee on Women Faculty

Chair Sue Pearlmutter noted that the Policy on Partner Hiring being presented today is a draft which has not yet been reviewed by the University Counsel. It has been developed with the input of the faculty diversity officer, Faculty Senate Executive Committee and other faculty members. There was discussion on presently available support services, success factors for such a policy at other universities, existing diversity guidelines, and the degree of support for a policy among our faculty. It was suggested that a review by our legal office be done and that this policy be returned at the next meeting.

President's Announcements

Dr. Hundert again formally thanked Lynn Singer for her service as Interim Provost and University Vice President.

He noted that the WSOM dean search has been launched with Dr. Jerold Goldberg, Dean of the School of Dental Medicine, chairing the search committee. The President requested that faculty network and submit names of potential candidates to either Dr. Goldberg or to Susan Shurin. He said that our deans are being asked to be university leaders, (e.g., Mark Turner's leadership of the SAGES undergraduate initiative) and this is appealing to dean candidates.

Professor Beall noted that many in the College of Arts and Sciences see themselves as researchers as well as educators and are disappointed at the large attention to teaching and the small attention to research.

President Hundert responded by saying that Dean Turner has a great deal of demonstrated interest in research, and he, too, believes in the importance of our research strength.

In response to another question, Dr. Hundert said that the University is concluding the search for a new staff diversity officer and is about to make an offer.

Provost's Announcements - None

Chair's Announcements

Professor Singer announced the possibility of holding a May meeting so we are looking for dates, though he hopes to resolve outstanding issues or hold items over to the fall.

We have been asked to discuss a change in wording to the diploma for our students in the Music program with the Cleveland Institute of Music. CIM-registered students in the same program with Case-registered students receive a diploma which includes the names of both institutions while the Case students' diplomas do not have the CIM name. The University Registrar would like to issue identical diplomas with both institutions named. No one could find any legal objection to pursuing the change.

The report from the Personnel Committee on Multiple Part-Time Appointments will be

held over to the April meeting.

University Outcome Assessment Report

President Hundert emphasized the importance of taking advantage of the Office of the University Counsel to work with committees as they develop policies and recommendations.

Approval of the Agenda

The agenda for the March 23, 2004 Faculty Senate meeting was approved as amended by availability of committee reports.

The meeting adjourned at 9:45 a.m.

Lynne E. Ford
Secretary of the Faculty Senate