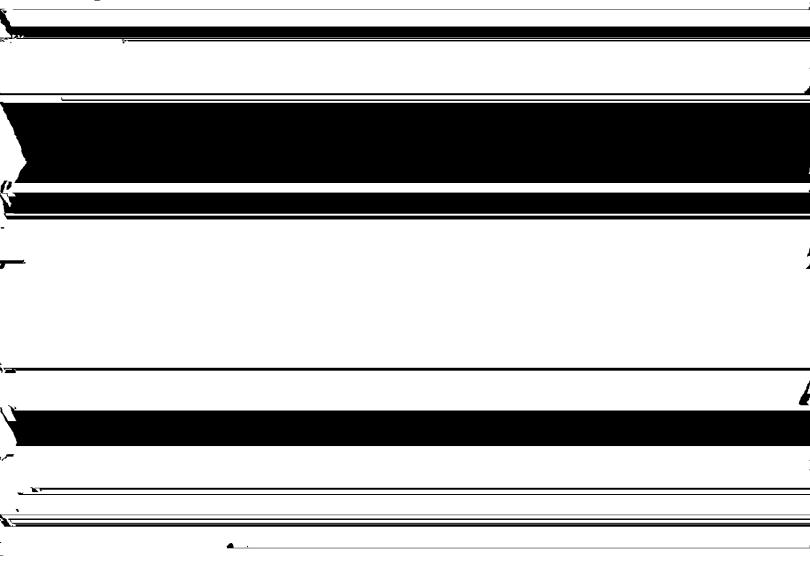
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Organizational Behavior Department Leadership Minor Proposal September 2013

Overall Plan: The Organizational Behavior Department of the Weatherhead School of Management would like to offer a minor in the skills of leadership for undergraduate students. The primary objective



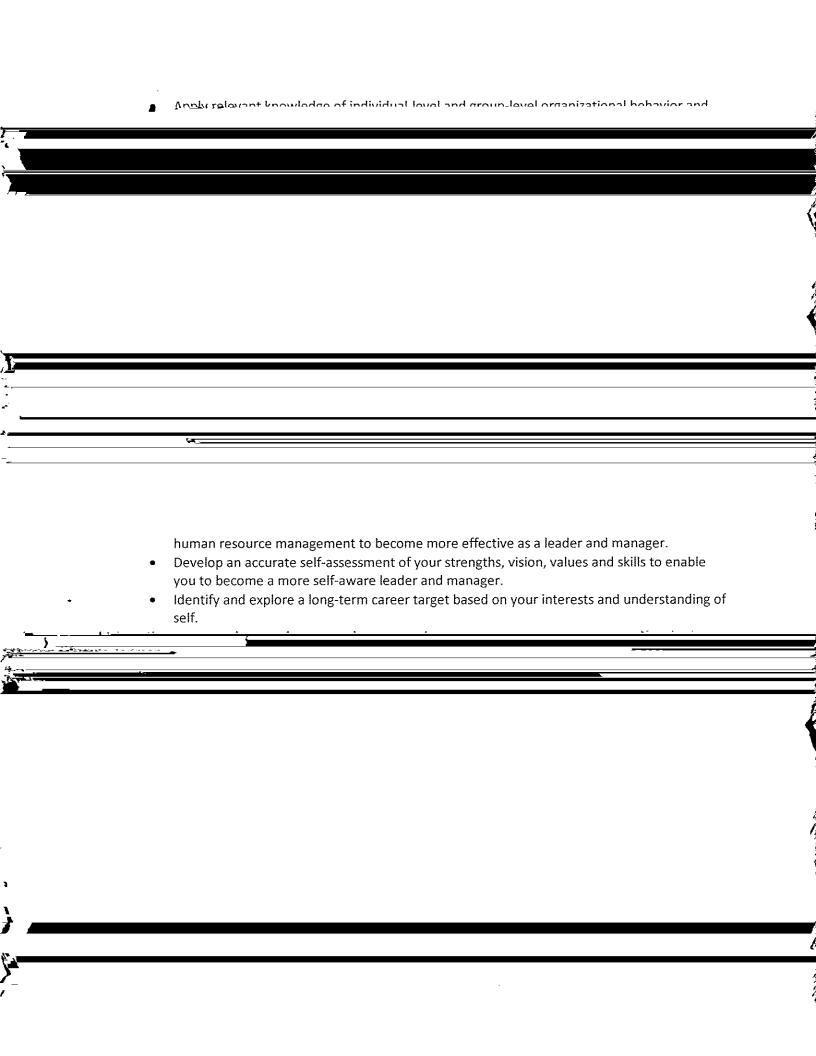
leading people in organizations through a combination of theory, introspection, self-development, experiential learning, teamwork, and practice.

As with other minors at the Weatherhead School, the Leadership Minor will comprise five courses. Students electing this minor must take two required courses (ORBH 250 and ORBH 251) and three elective courses selected from among four elective options focusing on leadership skills and topics.

Required Courses:

ORBH 250 - Leading People (LEAD I)

ORBH 251 - Leading Organizations (LEAD II)



context of others based on the here-and-now experience of the group. Prereq: At least sophomore standing.

Learning Outcomes:

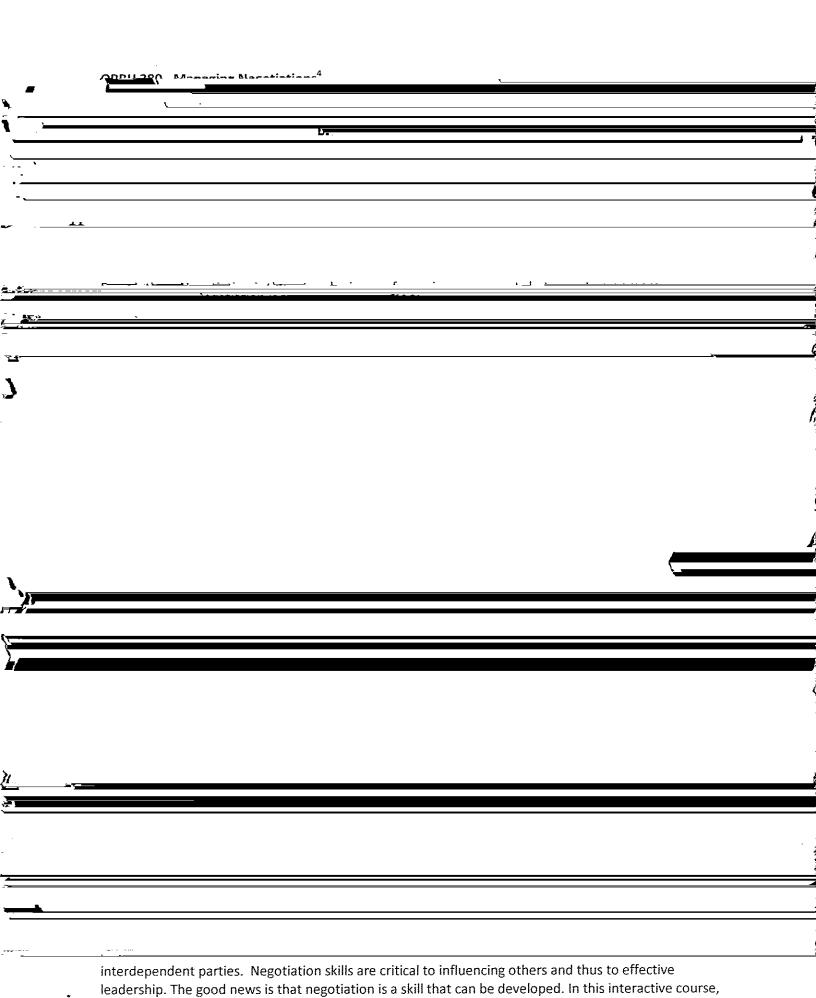
- Understand effective group dynamics and how your behavior contributes to these dynamics.
- · Practice methods of influencing and motivating others.
- See how different communication styles bring different team results.
- Understand differences and similarities (race, gender, age, nationality, ethnicity, personality, etc.) and how they affect your relationships and behaviors in teams.
- Become more aware of your own feelings and hehaviors in small groups and understand.

the effects of these on others.

· Learn how to take actions to improve group dynamics.

ORBH 370 - Women in Organizations

Description: This course explores the unique challenges of life for women, with a particular focus on entering modern adulthood after getting a degree. At this stage many choices can be made regarding for the course and relationships. The class cuidocathinking about how to greate suggestive with in life.



you will learn how to be a more effective negotiator by learning about the theory and processes of