## CASE WESTERN RESERVE UNIVERSITY

# Faculty Senate Executive Committee Meeting of February 10, 2005, 8:00 – 9:30 a.m. Room 352 Adelbert Hall

### **AGENDA**

8:00 a.m.	1.	Selection of Reporter to Faculty Senate Meeting	B. Carlsson
8:05	2.	Approval of Minutes of the Meeting of January 13, 2005	B. Carlsson
8:10	3.	President's Announcements	E. Hundert
8:15	4.	Provost's Announcements	J. Anderson
8:20	5.	Chair's Announcements	B. Carlsson
8:25	6.	Report from the Graduate Studies Committee	K. Laurita
		MOTION to Adopt Guidelines for Multidisciplinary Study	
8:35	7.	Report from the Personnel Committee	A. Huckelbridge
		Draft Policy on Consensual Relationships	
8:45	8.	Report from the Research Committee	C. Musil
		MOTION to Adopt University Policy and Guidelines on Authorship	
8:55	9.	Report from the Women Faculty Committee	S. Hoffman
		MOTION to Adopt Revisions to the Partner Hiring Policy	
9:05	10.	Report of the Budget Committee	G. Starkman
9:15	11.	Proposal on Joint Faculty Appointment	J. Anderson
	12.	Other Business	
	13.	Approval of Agenda for March 1, 2005 Faculty Senate Meeting	B. Carlsson
9:30	14.	MOTION to Adjourn	

#### CASE WESTERN RESERVE UNIVERSITY

Faculty Senate Executive Committee

Minutes of the Meeting of February 10, 2005, 8:00 - 9:30 a.m. Adelbert Hall Room 352

Committee members in attendance

John Anderson

Bo Carlsson

Kathleen Farkas

Lynne Ford

Edward Hundert

George Kikano

David Matthiesen
Carol Musil

John Orlock
David Singer
Lynn Singer
E. Ronald Wright

#### Also in attendance

Sharona Hoffman, Chair, Committee on Women Faculty Arthur Huckelbridge, Chair, Faculty Personnel Committee Kenneth Laurita, Chair, Graduate Studies Committee Elizabeth Madigan, Chair, Information Resources Committee Glenn Starkman, Chair, Budget Committee

The meeting was called to order at 8:05 a.m. by Professor Bo Carlsson, Chair of the Faculty Senate.

Professor John Orlock agreed to give the Executive Committee report at the Senate meeting on March 1.

#### **Approval of Minutes**

The minutes of the last meeting on January 13 were approved as distributed.

#### **President's Announcements**

President Hundert announced changes in the Office of University Relations and Development with Mr. Derek Bellin's departure from the university. The office will be split into the two basic functions of development (fundraising) and university relations (public relations, government relations, community relations, etc.). Lara Kalafatis has been appointed as Vice President for University Relations, a person whom President Hundert noted is the national benchmark, proving her national level capabilities in those areas most recently in heading the Vice Presidential Debate. While we conduct a national search for the development side, Lisa Marshall is serving in an interim leadership capacity. Dr. Hundert also noted that he has begun weekly lunchtime conversations with faculty at the Severance Case Club on Wednesdays from 12:30 - 1:30 p.m., and he encouraged faculty from across the university to come and meet him and one another over lunch each Wednesday.

#### Report of the Committee on Women Faculty

Chair Sharona Hoffman made the recommendation that the report on Resource Equity and the University Climate and Community Survey should be redistributed to deans and the university community. She distributed three summary reports of surveys. After a brief discussion, it was suggested that the summaries be distributed at the next Faculty Senate meeting.

The committee was also ready to present its recommendations for revising the Partner Hiring Policy. Professor Hoffman noted that the original policy approved last year was intended to cover retention of current faculty. These changes presented now, and approved by the Office of Counsel, are intended to clarify that intent.

Professor David Singer asked for the opportunity to compare the original policy with these suggested changes. After some discussion on various points, some of which were not part of the change proposal before this committee, the MOTION to Adopt Policy Revisions on Partner Hiring was approved unanimously to go to the Faculty Senate at its next meeting, in a text which

clearly indicated the present and new wording.

#### **Provost's Announcements**

John Anderson announced that the university will now include the conflict of interest form, which faculty are expected to sign annually with their contract letters.

He noted the university's upcoming accreditation team visit and the self-study efforts

which Don Feke has been leading. He suggested that each person read the self-study as there is

The meeting was adjourned at 10 a.m. due to the time and without getting to the
remaining agenda items on Joint Faculty Appointments and approval of the Senate agenda. Both
items were addressed in follow-up e-mails with the agenda being approved as modified according
to votes at this meeting, and the Joint Faculty appointments proposal was passed along to the
Faculty Personnel Committee for further study and their recommendation.

\_\_\_\_

Lynne E. Ford Secretary of the Faculty Senate