

CASE WESTERN RESERVE UNIVERSITY

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Faculty Senate
Executive Committee

Minutes of the April 9, 2008 meeting
Adelbert Hall, Room 352

Committee members in attendance

Jay Alexander
William Deal
Dominique Durand
Jerry Goldberg
Julia Grant
Kathy Kash

David Matthiesen, Chair
Barbara Snyder
Glenn Starkman
Elizabeth Tracy
Susan Zull

Committee members absent

Bill Leatherberry

Diana Morris

Others present

Molly Berger, Chair, Faculty Senate Nominating Committee
Susan Case, Chair, Faculty Senate Committee on Faculty Compensation
Kenneth Ledford, Chair, Faculty Senate Budget Committee

Call to order and approval of minutes

David Matthiesen, Chair of the Faculty Senate, called the meeting to order at 2:00 p.m. There being no objections or corrections offered, the minutes of the March 7, 2008 Executive Committee meeting were approved as submitted.

President's announcements

President Snyder brought two issues to the Executive Committee for discussion and endorsement:
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by the University Undergraduate Faculty (UUF) regarding suggested changes in the governance of the “undergraduate enterprise.” The UUF was asked in fall 2007 to initiate discussions and craft recommendations to this end; one of those recommendations was to form a Faculty Senate standing committee that would more effectively and efficiently connect the issues of undergraduate education and campus life to the Senate. The *ad hoc* committee drafted a motion directing the chair of the Faculty Senate to appoint “an *ad hoc* committee to work in conjunction with the Faculty Senate Committee on Bylaws, to draft and propose to the Faculty Senate Executive Committee by August 31, 2008, amendments to the Constitution and any other governing documents of the University Faculty or its units, to revise the faculty governance of matters directly connected with undergraduate education and life.”

This motion was passed by the *ad hoc* committee, duly seconded, and passed unanimously by the Executive Committee. It will be presented to the Faculty Senate at the April 22 meeting. The full text of the motion is appended to these minutes.

Preliminary Planning for Faculty Senate retreat

Professor Starkman announced that a one-day retreat is being planned for August 21, 2008 at the Manor House at Squire Valleevue Farm. Members of the 2008-09 Executive Committee, chairs of the Senate’s standing committees, and chairs of the constituent faculty executive committees will be invited to participate. As soon as appointments have been confirmed by the full Senate, a “save the date” notice will be sent to appropriate faculty members.

Report from the Committee on Faculty Compensation

Professor Susan Case, Chair of the Faculty Senate Committee on Faculty Compensation, provided details of two recommendations crafted by her committee: “Addressing Faculty Salary Inversion, Compression and Inequity,” and “Broadening Criteria for Faculty Raise Determination.” An earlier version of these documents was submitted as part of the effort to determine faculty priorities for the coming fiscal year. As a result of that exercise, these issues have become priorities to be addressed with the university’s administration, and an implementation committee has been formed.

Working with members of the Executive Committee, Professor Case will prepare a motion to be forwarded to the Faculty Senate on April 22.

Report from the Budget Committee

Due to the late hour and other commitments, Professor Kenneth Ledford, Chair of the Budget

Approval of the April 22, 2008 Faculty Senate meeting agenda

The agenda for the April 22, 2008 Senate meeting was approved.

The meeting adjourned at 4:05 p.m.

Susan J. Zull