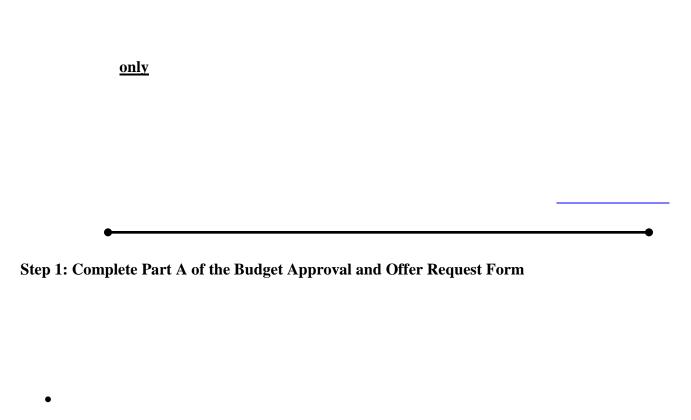
## Hiring a Research Associate

Updated January 2021



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Step 2: Route the completed form for internal SODM approvals.

Step 3: Once approved, advertise the position.

## Step 4: Interview and select the candidate.

Please note that if the selected candidate requires visa support, this should be taken into consideration as there may be additional time or financial requirements to the hiring process. Be sure to consult with SODM Finance and Administration, Research Administration, and/or CWRU HR-Immigration to ensure a smooth process.

Step 5: Complete Pare1 ic OR2 & h W1c2 e1 ic in 54 (1 (C2 6)4ng pr (n)th)Rdg.5 OC2i